CLEMENTON BOARD OF EDUCATION Clementon, New Jersey

Regular Meeting of the Clementon Board of Education Clementon Elementary School Media Center April 25, 2016

MISSION STATEMENT

The Clementon School District is dedicated to a meaningful collaboration among parents, students, administrators, teachers, support staff, board of education members, and the community. Our daily mission is to provide every student with a high-quality education driven by the New Jersey Core Curriculum Content Standards and Common Core State Standards. We are committed to providing a secure, nurturing school climate in order to provide for the educational, social, and emotional needs of students and staff.

AGENDA

The Clementon Board of Education welcomes participation of interested organizations and will schedule time as appropriate for the public to speak. The length of time scheduled for public discussion shall be 20 minutes with a three-minute time limit for individual speakers.

I. CALL TO ORDER:

The Regular Meeting of the Clementon Board of Education was called to order at 7:42 PM on the above date by Ellen Suckle, President.

II. OPENING STATEMENT:

"Public notice of this meeting pursuant to the Open Public Meetings Act has been given by the Board Secretary in the following manner:

- a. Posting written notice at the Board of Education Office.
- b. Sending written notice to the *Courier-Post* and *Record Breeze* newspapers.
- c. Filing written notice with the Clerk of Clementon."

III. PLEDGE OF ALLEGIANCE:

Mrs. Suckle led the Pledge of Allegiance.

IV. ROLL CALL:

The following members answered roll call:

	<u>Arrival</u>	<u>Departure</u>
Katherine Anderson	7:42 PM	8:57 PM
Danielle Aubry	7:42 PM	8:57 PM
William Dilworth	7:42 PM	8:57 PM
Randall Freiling	7:42 PM	8:57 PM
Christopher McKelvey	7:42 PM	8:57 PM
Kathleen Rappold	7:42 PM	8:57 PM
Ellen Suckle	7:42 PM	8:57 PM
Christy Weaver	7:42 PM	8:57 PM
William Weyland	7:42 PM	8:57 PM

Quorum present.

Also present were:

Lynn DiPietropolo, Superintendent/Principal Joanne E. Clement, School Business Administrator/Board Secretary Andrew Li, Solicitor

Also	present i	in the au	dience were:		
	Membe	rs of the	community	and	staff.

V. MINUTES:

VI.

Approval of the Minutes from the following meetings:

1. February 22, 2016 Regular Meeting - As Amended

MOVED BY:	Mr. Weyland	SECOND BY:	Mr. Dilworth	
ON ROLL CALL	VOTE:	MOTION CARRIED:	9-0-0	
2. March 30,	2016 Special Meeting with Pine Hi	ll and Berlin Township Bo	oards of Education	
MOVED BY:	Mr. Weyland	SECOND BY:	Mrs. Anderson	
ON ROLL CALL	VOTE:	MOTION CARRIED:	6-0-3 (Mr. Dilworth,	
		Mrs. Weaver, and Mi	r. McKelvey abstained.	
PUBLIC - AGEN	DA ITEMS ONLY:			
MOTION:	Open meeting to Public for Agence	da items only.		
MOVED BY:	Mrs. Rappold	SECOND BY:	Mr. Weyland	
ON ROLL CALL		MOTION CARRIED:	9-0-0	
Mr. Koch, staff member, asked how he could obtain copies of policies for first readings. The agenda is made public on the website prior to the meeting.				

MOTION: To close the public portion of the meeting.

MOVED BY: Mrs. Rappold SECOND BY: Mr. Weyland ON ROLL CALL VOTE: MOTION CARRIED: 9-0-0

VII. PRESENTATIONS

- March 2016 Bulldogs Best
- Marking Period 3 PRIDE Winners
- Marking Period 3 Honor Roll

VIII. COMMITTEE REPORTS

1. Curriculum and Programs

(Chairperson - William Weyland)

- a. Community Education Report March 2016 (Attachment VIII-1.a)
- b. Camp Clementon Attendance Record March 2016 (Attachment VIII-1.b)
- A report was given by Mr. Weyland.
- 2. Finance and Facilities

(Chairperson - William Dilworth)

- A report was given by Mr. Dilworth.
- 3. Policy and Personnel

(Chairperson - Randall Freiling)

- A report was given by Mr. Freiling.
- 4. Negotiations

(Chairperson - To be determined at the time of negotiations.)

• No report was given at this time.

IX. OTHER REPORTS

- 1. Camden County Educational Services Commission
 - a. (Representative Christopher McKelvey)
 - A report was given by Mr. McKelvey.
- 2. Camden County School Boards Association (Representative Kathleen Rappold)
 - A report was given by Mrs. Rappold.
- 3. Legislation

(Representative - William Weyland)

- A report was given by Mr. Weyland.
- 4. Pine Hill Board of Education

(Representative - Randall Freiling)

- a. Minutes from the February 23, 2016 Worksession/Regular Business Meeting (Attachment IX-4.a)
- A report was given by Mr. Freiling.
- 5. Home and School Association

(Representative - Katherine Anderson)

• A report was given by Mrs. Anderson.

X. CORRESPONDENCE

- 1. Nutri-Serve Monthly Update March 2016
- 2. Notification from the NJ Department of Education that the 2016-2017 One-Year Preschool Program Plan Update and Budget Statement has been approved.

XI. OTHER INFORMATION

- 1. Discussion Items: None
- 2. Clementon School Information:
 - a. Enrollment Report March 2016 (Attachment XI-2.a)
 - b. Nurse's Report March 2016 (Attachment XI-2.b)
 - c. Administrative Report March 2016 (Attachment XI-2.c)
- 3. Fire and Security Drills March 2016:

Drill Type	Date	Time
Fire Drill	03/09/16	01:56 PM
Security Drill (Lockout)	03/30/16	01:32 PM

4. Upcoming Events - May 2016 (Attachment XI-4)

XII. SUPERINTENDENT'S REPORT

<u>Items for Action</u> – The Superintendent recommends approval of the following items:

- 1. Request from employee # 110 to take intermittent, uncompensated leave during the remainder of the 2016-2017 school year based on FMLA paperwork. (*Attachment XII-1*)
- 2. 2016-2017 Certified Staff and Salaries (Attachment XII-2)
- 3. Employment of the following personnel for the 2016-2017 school year:

a. POSITION: Supervisor
NAME: Kathryn Agresta
SALARY: \$65,750.00

DATES: September 1, 2016 through the last day of school in June 2017 NOTE: Included in salary is 10 days for administrative work that can be

taken between July 1, 2016 and June 30, 2017, as directed by the

Superintendent/Principal.

4. Source 4 Teachers, together with its employees, to provide substitute services for the 2015-2016 school year.

- 5. Source 4 Teachers April 2016 Substitute List (Attachment XII-5)
- 6. Summer 2016 Student Programs:

a. PROGRAM: Title I Summer Program

DATES: Tuesdays, Wednesdays, Thursdays

July 12, 2016 through August 11, 2016

STUDENT TIME: 9:15 AM - 11:45 AM TEACHER TIME: 9:00 AM - 12:00 PM

STAFF: K-1 Math teacher: Kim Schultz

K-1 ELA teacher: Karen Tropp

2-3 Math teacher: Brenda Falkenstein 2-3 ELA teacher: Jessica Ballinghoff 4-5 Math teacher: Lauren Murray 4-5 ELA teacher: Mike Rossi

SUBSTITUTES: Cheryl Pataky, Kelly Kolody, Tracy Stefan, Christine Fellona, Ashley

McClave

RATE OF PAY: \$34.50 per hour, per teacher

FUNDED BY: Title I and/or Title IIA

b. PROGRAM: Extended School Year

DATES: Tuesdays, Wednesdays, Thursdays

July 12, 2016 through August 11, 2016

STUDENT TIME: 9:15 AM - 11:45 PM TEACHER TIME: 9:00 AM - 12:00 PM

STAFF: 1-4 Special Education MD teacher: Denise Brumbach

5-8 Special Education MD teacher: Kristyn Vance

1-4 Aide: Kate Teschner

SUBSTITUTES: Tracy Stefan, Christine Fellona, Ashley McClave

RATE OF PAY: \$34.50 per hour, per teacher \$12.00 per hour for aide

c. SUMMER PREPARATION WORK – Each teacher who will be teaching for the Title I Summer Program or Extended School Year programs will be given two hours of preparation time. Preparation time will not exceed 2 hours.

DATES: June 10 through June 30, 2016, the rate of pay will be \$34.00 per hour, per teacher

DATES: July 1 through July 11, 2016, the rate of pay will be \$34.50 per hour, per teacher

7. Summer 2016 Child Study Team work (for student evaluations and meetings):

a. EMPLOYEE: Alison Palma

POSITION: School Psychologist/CST Coordinator

HOURS: Not to exceed 20 hours (July and August 2016)

RATE OF PAY: \$34.50 per hour

8. Summer 2016 Speech extended year services (for special education students, per their IEPs):

a. EMPLOYEE: Julie Sattinger POSITION: Speech Therapist

HOURS: Not to exceed 15 hours (July and August 2016)

RATE OF PAY: \$34.50 per hour

9. Harassment, Intimidation, and Bullying Report - February 2016 (Attachment XII-9)

10. 2016-2017 School District Calendar (Attachment XII-10)

11. 2016-2017 Nursing Plan and Standing Orders (Attachment XII-11)

12. First Reading of the following revised policies and regulations: (Attachment XII-12)

		RECOMMENDED
Number	Type	Title
1110	POL	Organizational Chart
2110	POL	Mission Statement
2230	POL	Curriculum Unit Plans
2230	REG	Curriculum Unit Plans

13. Second Reading and Adoption of the following revised policies and regulations: (Attachment XII-13)

		MANDATED
Number 5111	Type POL	Title Eligibility of Resident/Nonresident Students
5111	REG	Eligibility of Resident/Nonresident Students
8462 8462	POL REG	Reporting Potentially Missing or Abused Children Reporting Potentially Missing or Abused Children
		RECOMMENDED
Marriele ou	True	Tielo

		RECOMMENDED
Number	Type	Title
0131	POL	Bylaws and Policies
0167	POL	Public Participation in Board Meetings
0168	POL	Recording Board Meetings

14. Workshop/Meeting Requests:

a. EMPLOYEE: Lynn DiPietropolo

WORKSHOP: NJASA/NJAPSA Spring Leadership Conference

LOCATION: Atlantic City, NJ

DATES: May 11, 12, 13, 2016 COST: \$525.00 plus lodging

SPONSORS: NJ Association of School Administrators and NJ Association of

Pupil Services Administrators

b. EMPLOYEE: Lynn DiPietropolo

WORKSHOP: PARCC Data: Conversations That Drive the Cycle of Teaching

LOCATION: Rowan College at Gloucester County, Sewell, NJ

DATE: May 25, 2016

COST: \$0.00

SPONSOR: NJ Department of Education

c. EMPLOYEE: Adrienne McManis

WORKSHOP: PARCC Data: Conversations That Drive the Cycle of Teaching

LOCATION: Rowan College at Gloucester County, Sewell, NJ

DATE: May 25, 2016

COST: \$0.00

SPONSOR: NJ Department of Education

d. EMPLOYEE: Alyssa Martin

WORKSHOP: PARCC Data: Conversations That Drive the Cycle of Teaching

LOCATION: Rowan College at Gloucester County, Sewell, NJ

DATE: May 25, 2016

COST: \$0.00

SPONSOR: NJ Department of Education

e. EMPLOYEE: Katie Agresta

WORKSHOP: PARCC Data: Conversations That Drive the Cycle of Teaching

LOCATION: Rowan College at Gloucester County, Sewell, NJ

DATE: May 25, 2016

COST: \$0.00

SPONSOR: NJ Department of Education

f. EMPLOYEE: Michelle Magilton

WORKSHOP: PARCC Data: Conversations That Drive the Cycle of Teaching

LOCATION: Rowan College at Gloucester County, Sewell, NJ

DATE: May 25, 2016

COST: \$0.00

SPONSOR: NJ Department of Education

g. EMPLOYEE: Joanne Clement WORKSHOP: PRIMA Conference

LOCATION: Atlanta, GA

DATE: June 6 and 7, 2016

COST: \$0.00

SPONSOR: Burlington County Insurance Pool

15. Field Trips:

a. TRIP: Life Stars/Gold Stars Walking Trip

FACULTY SPONSOR: Christine Fellona DATE: May 13, 2016 TIME: 12:00 PM - 1:30 PM

DESTINATION: Scotto's Pizza, Clementon, NJ PARTICIPANTS: Students in Life Stars and Gold Stars

NOTE: Students will walk to Scotto's to use social skills to order food and

money transaction skills to purchase lunch.

16. School Activities:

a. EVENT: Yearbook Sale PERSON IN CHARGE: Kim Schultz

DATES: March 29, 2016 - April 22, 2016

NOTE: Yearbook pre-order sale.

b. EVENT: Yearbook Fundraiser - "Class of 2016" T-shirt Sale

PERSON IN CHARGE: Kim Schultz

DATES: April 25, 2016 - May 13, 2016

NOTE: Proceeds will be used to offset yearbook production costs.

c. EVENT: Art Show
PERSON IN CHARGE: Kim English
DATE: May 19, 2016
TIME: 6:45 PM - 8:30 PM

LOCATION: Schoolwide

NOTE: Annual event to showcase students' artwork.

d. EVENT: School Sports Physicals PERSON IN CHARGE: Mary Beth Hernandez, RN

DATE: TBD - May 31, 2016, June 1, 2016, or June 3, 2016 (Pending

confirmation from school physician.)

TIME: 7:45 AM - 9:00 AM LOCATION: Nurse's Office

PARTICIPANTS: Interested student athletes

NOTE: Sports physicals offered to student athletes at no cost to parents.

e. EVENT: Athletic Awards Assembly

PERSON IN CHARGE: Nicole Palermo DATE: June 7, 2016 TIME: 1:30 PM - 3:00 PM

LOCATIONS: Media Center 1:30 PM-2:00 PM; MPR 2:00 PM-3:00 PM PARTICIPANTS: Student athletes in grades 6-8 and their families. Grades 5-8

invited to attend.

NOTE: Annual athletic awards to honor the student athletes of CES for

their hard work and dedication to their team throughout the

season.

17. 8th Grade Dance Committee Events:

a. EVENT: Family Night at Scotto's

PERSON IN CHARGE: Jen Rhine
DATE: May 4, 2016
TIME: 3:30 PM - 7:00 PM

LOCATION: 16 Berlin Road, Clementon, NJ

NOTE: Families can order dine-in and 50% of the sales will be donated to

support the 8th grade dance.

b. EVENT: "Love It Again" Dress/Semi-Formal Wear Event

PERSON IN CHARGE: Jen Rhine DATE: May 13, 2016

TIME: 3:30 PM - 5:00 PM

LOCATION: CES MPR.

ALTERNATE LOCATION: If MPR not available, then location will be Church of the

Atonement Hall, 233, Fairmont Ave., Laurel Springs, NJ

NOTE: 8th grade students can browse donated dresses from previous 8th

grade students to find a dress for the 8th grade dance.

c. EVENT: Hoagie Sale
PERSON IN CHARGE: Jen Rhine
DATE: May 20, 2016
TIME: 3:15 PM - 3:30 PM

LOCATION: MPR

NOTE: Flyers will be sent home the week of May 9, 2016. Orders will be

due on May 16, 2016 with pick-up after school on May 20, 2016. A

portion of the sales will be donated to the 8th grade dance.

XII. SUPERINTENDENT'S REPORT = A D D E N D U M

<u>Items for Action</u> - The Superintendent recommends approval of the following items:

18. Accept, with regret, the resignation of employee # 240, effective at the end of employee's current contract. (*Attachment XII-18*)

19. School Activities:

a. EVENT: "Moving Up" Fifth Grade Dance

PERSON IN CHARGE: Tina Jennetta
DATE: May 20, 2016
TIME: 6:30 PM - 8:30 PM

LOCATION: MPR

COST: \$5.00 admission per student, payable by student, to cover the cost

of the DI.

NOTE: To recognize and celebrate the fifth grade students "moving up" to

sixth grade.

Approval of motions 1 through 19 above:

MOVED BY: Mr. Dilworth SECOND BY: Mr. Freiling
ON ROLL CALL VOTE: MOTION CARRIED: 9-4-3 (Mrs. Anderson,
Mrs. Aubry Mr. McKelyev Mrs. Weaver

Mrs. Aubry, Mr. McKelvey, Mrs. Weaver voted no on item #10 only. Mr. Dilworth abstained from items #3, #4, #5 only. Mrs. Weaver and Mr. Weyland abstained from

#3 only.)

XIII. SECRETARY'S REPORT

Items for Action - The Superintendent recommends approval of the following items:

1. The payment of the following bill lists from the General Account:

	-,			
Bill List and Check Register			<u>Amount</u>	
	1.	List # 1 (Payroll)	\$205,056.00	(Attachment XIII-1.1)
	2.	List # 2 (Payroll)	\$102,783.14	(Attachment XIII-1.2)
	3.	List # 3 (Payroll)	\$204,682.55	(Attachment XIII-1.3)
	4.	List # 4 (Community Education)	\$5,377.86	(Attachment XIII-1.4)

5. List # 5 \$120,641.51 (Attachment XIII-1.5)
6. List # 6 \$1,025,280.05 (Attachment XIII-1.6)

- 2. Approve transfers in the amount of \$45,632.00. (Attachment XIII-2)
- 3. Transfer approved by County Office for purchases of switches:

From: 12-000-400-450-00 \$12,000.00 To: 12-000-252-730-00 \$12,000.00

4. Transfer approved by County Office for purchases of installation of Cat-6 wiring for wireless accessibility to all classrooms:

From: 12-000-400-450-00 \$62,000.00 To: 12-000-252-730-00 \$62,000.00

5. Workshops/Meetings:

a. WORKSHOP: iSTEAM NASA Field Trip

DATE: May 6, 2016 LOCATION: Greenbelt, MD

COST: \$99.00

ATTENDEE: Kathleen Rappold

b. MEETING: Camden/Gloucester County School Boards Meeting

DATE: May 3, 2016 TIME: 6:30 PM - 9:00 PM

LOCATION: Villari's Lakeside, Sicklerville, NJ

COST: \$0.00

ATTENDEES: Ellen Suckle William Weyland

Katherine Anderson Danielle Aubry
William Dilworth Randall Freiling
Christopher McKelvey Kathleen Rappold
Christy Weaver Lynn DiPietropolo

c. MEETING: Delegate Assembly DATE: May 14, 2016 UCCATION: West Windsor, NJ

COST: \$0.00

ATTENDEES: William Weyland and Kathleen Rappold

- 6. Membership Resolution to participate in the Camden County Elementary League for the 2016-2017 school year. (*Attachment XIII-6*)
- 7. Educational Business Services for the purchase of equipment (switches) in the amount of \$21,782.00. (District receives E-Rate funding for this project.)
- 8. Transportation Bid for homeless transportation for the 2015-2016 school year awarded to:
 - a. Delaware City Bus Company

1-15 miles: \$ 74.20 15-30 miles: \$ 96.70 30-50 miles: \$124.20 Over 50 miles: \$146.70 b. McGough No Bid c. T & L
d. Hillman
e. Durham National Express
f. Starr Tours
No Bid
No Bid
No Bid

- 9. Waste/Recycling services with Gloucester Township Public Schools for the 2016-2017 school year. (Attachment XIII-9)
- 10. Joint Resolution for Participation of Transportation services with Sussex County Regional Transportation for the 2016-2017 school year for special education student.
- 11. Resolution authorizing the use of contracts with approved Pennsylvania Education Purchasing Program for IPVIDEO (PEPPM) vendors, not to exceed \$62,000.00. (Attachment XIII-11)
- 12. Agreement with Newfield Board of Education for construction of main office, not to exceed \$37,500.00.
- 13. 2015-2016 agreement for the provision of instruction with the Brookfield Educational Services program at the rate of \$34.00 per hour.
- 14. Camp Clementon rates for the 2016-2017 school year: (Rates reflect a \$5.00 increase for single child and \$10.00 increase for family.)

Single Child, AM or PM: \$170.00 per month Single Child, AM and PM: \$290.00 per month Family, AM or PM: \$265.00 per month Family, AM and PM: \$460.00 per month Tickets (10): \$125.00 per 10

15. 2016-2017 General Services Contract with Camden County Educational Services Commission for the following services: (*Attachment XIII-15*)

Transportation
Aid in Lieu of Transportation
192-193 Services for Nonpublic Schools
Child Study Team Services
Related Services
Educational Services
Substitute Nursing Services
Public Home Instruction

- 16. Adoption of the New Jersey School Boards Self-Evaluation Tool.
- 17. 2016-2017 management fee for Nutri-Serve Food Management, Inc. in the amount of \$13,324.62. (Third year of a five year contract; increase of \$196.92.)
- 18. BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR MARCH 2016 (Attachment XIII-18)

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the Board Secretary certifies that as of March 31, 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Clementon Board of Education pursuant to N.J.S.A.18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Clementon Board of Education certifies that as of February 29, 2016 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XIII. SECRETARY'S REPORT = A D D E N D U M

ON ROLL CALL VOTE:

Items for Action - The Superintendent recommends approval of the following items:

	access for	a cost not to exceed \$63,000.00		
	Approval of mo	otions 1 through 19 above:		
	MOVED BY: ON ROLL CALL	Mrs. Rappold VOTE:	SECOND BY: MOTION CARRIED:	Mrs. Aubry
XIV.	PUBLIC PUBLIC			
	MOTION:	To open the public portion of the m	eeting.	
	MOVED BY:	Mrs. Anderson	SECOND BY:	Mrs. Rappold

19. Coastal Communications for installation of Cat-6 wiring to classrooms for wireless internet

- Gail Dragon, staff member, read a statement pertaining to her non-renewal.
- Nicole Palermo, staff member, questioned the health insurance plans and increases for the 2016-2017 school year.

MOTION CARRIED: 9-0-0

- Brenda Falkenstein, staff member, also commented on health insurance plans and the cost for employees. She is willing to investigate other insurance options.
- Nicole Palermo, staff member, stated that AmeriHealth's increase last year was 8 ½ percent and that State Health Benefits was only 4%.
- Glen Dragon spoke concerning the RICE notification of an employee.
- Christine Nucera, parent, asked about evaluations. Mrs. Suckle stated that the Board could not comment.
- Andrew Li, solicitor, explained the difference between termination and non-renewal.
- Rick Koch, staff member, asked about policy changes and where they could be found. The agenda is made public on the website prior to the meeting.
- Mr. Duboski, parent, commented that Mrs. Dragon helped his son this year.

MOTION:	To close the public portion of	the meeting.	
MOVED BY: ON ROLL CALL	Mrs. Rappold VOTE:	SECOND BY: MOTION CARRIED:	Mr. Weyland 9-0-0

XV.	EXECUTIVE SESS	SION -	None		
	MOVED BY: ON ROLL CALL	VOTE:	Mrs. Rappold	SECOND BY: MOTION CARRIED:	Mr. Weyland 9-0-0
XVI.	UNFINISHED BU	SINESS	<u>S</u> - None		
XVII.	NEW BUSINESS				
		osition	inistrative positions we curre as; chain of command of dual ual role.		
	MOVED BY:		Mrs. Weaver	SECOND BY:	Mr. McKelvey
	ON ROLL CALL	VOTE:		MOTION CARRIED: Mrs. Rappold, Mrs. S Dilworth abstained.)	uckle voted no. Mr.
XVIII.	. <u>ADJOURNMENT</u>	<u>-</u>			
	MOTION:	To adj	ourn the meeting at 8:57 PM.		
	MOVED BY:		Mr. Dilworth	SECOND BY:	Mrs. Aubry
	ON ROLL CALL V	VOTE:		MOTION CARRIED:	9-0-0
	Respectfully subi	mitted,	,		
	Joanne E. Clemen May 23, 2016	nt, Boai	rd Secretary		