CLEMENTON BOARD OF EDUCATION Clementon, New Jersey

Regular Meeting of the Clementon Board of Education Clementon Elementary School Media Center July 27, 2015

MISSION STATEMENT

The Clementon School District is dedicated to a meaningful collaboration among parents, students, administrators, teachers, support staff, board of education members, and the community. Our daily mission is to provide every student with a high-quality education driven by the New Jersey Core Curriculum Content Standards and Common Core State Standards. We are committed to providing a secure, nurturing school climate in order to provide for the educational, social, and emotional needs of students and staff.

AGENDA

The Clementon Board of Education welcomes participation of interested organizations and will schedule time as appropriate for the public to speak. The length of time scheduled for public discussion shall be 20 minutes with a three-minute time limit for individual speakers.

I. CALL TO ORDER:

Before the meeting was called to order, Mrs. Buchalter made the following statement: "After 36 years on the Clementon Board of Education, I must resign my position. I have moved out of Clementon. Thank you for all that you have given me in those 36 years and what I have given to you. I have enjoyed my time on the board and wish everyone success in the coming year."

II. OPENING STATEMENT:

"Public notice of this meeting pursuant to the Open Public Meetings Act has been given by the Board Secretary in the following manner:

- a. Posting written notice at the Board of Education Office.
- b. Sending written notice to the *Courier-Post* and *Record Breeze* newspapers.
- c. Filing written notice with the Clerk of Clementon."

III. PLEDGE OF ALLEGIANCE:

IV. ROLL CALL:

The following members answered roll call:

	<u>Arrival</u>	<u>Departure</u>
Virginia de Haan	Absent	
William Dilworth	7:30 PM	8:15 PM
Randall Freiling	7:30 PM	8:15 PM
Desiree Pizzo	7:30 PM	8:15 PM
Kathleen Rappold	7:30 PM	8:15 PM
John Romer	7:30 PM	8:15 PM
Ellen Suckle	7:30 PM	8:15 PM
William Weyland	7:30 PM	8:15 PM
Irene Buchalter	Resigned	

Quorum present.

Also present were:

Joanne E. Clement, School Business Administrator/Board Secretary Lynn DiPietropolo, Superintendent/Principal

Also present in the audience were:

Members of the community and staff.

V. MINUTES:

Approval of the Minutes from the following meetings:

1. June 22, 2015 Regular Meeting and Executive Session

MOVED BY: Mrs. Rappold SECOND BY: Mr. Romer
ON ROLL CALL VOTE: MOTION CARRIED: 7-0-0

VI. PUBLIC - AGENDA ITEMS ONLY:

Open meeting to Public for Agenda items only. There were no comments.

MOTION: To close the public portion of the meeting.

MOVED BY: Mr. Romer SECOND BY: Mr. Dilworth
ON ROLL CALL VOTE: MOTION CARRIED: 7-0-0

VII. SUPERINTENDENT'S REPORT:

Items for Action - The Superintendent recommends approval of the following items:

- 1. Accept, with regret, the resignation of employee # 230. (Attachment VII-1)
- 2. Accept, with regret, the resignation of employee # 210. (Attachment VII-2)
- 3. Summer 2015 Child Study Team work (for student evaluations and meetings):

a. EMPLOYEE: Alison Palma

POSITION: School Psychologist/CST Coordinator

HOURS: Not to exceed 60 hours (July and August 2015)

RATE OF PAY: \$33.00 per hour (to be adjusted after completion of contract

negotiations)

b. EMPLOYEE: Michelle Panarella POSITION: School Social Worker

HOURS: Not to exceed 15 hours (July and August 2015)

RATE OF PAY: \$33.00 per hour (to be adjusted after completion of contract

negotiations)

4. Summer 2015 Speech extended year services (for special education students, per their IEPs):

a. EMPLOYEE: Julie Sattinger POSITION: Speech Therapist

HOURS: Not to exceed 14 hours (July and August 2015)

RATE OF PAY: \$33.00 per hour (to be adjusted after completion of contract

negotiations)

5. Summer 2015 STEM Curriculum – Review resources and materials and plan for the 2015-2016 school year.

a. TEACHER: Kathleen Batchelor

HOURS: Not to exceed 15 hours (July 28, 2015 - August 28, 2015)

RATE OF PAY: \$33.00 per hour (to be adjusted after completion of contract negotiations)

- 6. Additional Summer 2015 Title I hours, June 23, 2015 through August 31, 2015, for the following staff:
 - a. Alyssa Martin 20 hours at \$33.00 per hour (To be adjusted upon completion of contract negotiations.)
 - b. Katie Agresta 20 hours at \$33.00 per hour (To be adjusted upon completion of contract negotiations.)
 - c. Michelle Magilton 20 hours at \$33.00 per hour (To be adjusted upon completion of contract negotiations.)
- 7. Adjust teacher time during the Summer 2015 Student Program. New time is 8:45 AM to 12:15 PM.
- 8. Adjust teacher time during the Summer 2015 Extended School Year Program. New time is 8:45 AM to 12:15 PM.
- 9. Salary adjustment for Mary Ann Miles to reflect an earned Master's Degree. Documentation provided: transcript. Adjusted salary and step: \$49,450.00 per year; Step 1 MA. (To be adjusted upon completion of contract negotiations.)
- 10. 2015-2016 Non-Contracted Extra-Curricular Stipend Positions and Personnel:

Stipend Position	Faculty Member	Stipend
* Community Education Director	Kate Teschner	* \$8,607.00
* Camp Clementon Director	Kate Teschner	* \$8,607.00
Hourly Position	Faculty Member	Rate of Pay
Camp Clementon Senior Staff	Lynne Stang	\$13.05 per hour
Camp Clementon Senior Staff	Cheryl Branch	\$13.05 per hour
Camp Clementon Senior Staff	Kristin Egan	\$13.05 per hour
Camp Clementon Senior Staff	Diana Cielesz	\$13.05 per hour
Camp Clementon Senior Staff	Lauren Murray	\$13.05 per hour

^{*} If each specified program above shows a profit at the end of the school year, both positions will receive an additional \$175.00.

11. 2015-2016 Contracted Extra-Curricular Stipend Positions and Personnel (To be adjusted after completion of contract negotiations):

Activity	Faculty Member	Stipend
Head Coach, Co-ed Soccer	Steve Boianelli	\$2,068.00
Asst. Coach, Co-ed Soccer	Denise Brumbach	\$1,379.00
Head Coach, Baseball	Steve Boianelli	\$2,068.00
Asst. Coach, Baseball	Mike Terlizzi	\$1,379.00
Band Director	Bryan Williams	\$1,253.00
Art Challenge	Kim English	\$1,222.00

12. 2015-2016 Title I Salary Allocations (to be adjusted after completion of contract negotiations):

a. Michelle Magilton b. Kathryn Agresta c. Alyssa Martin d. Alyssa Martin e. Cheryl Branch \$55,800.00 (Title I)
 \$25,550.00 (Title I)
 \$26,246.00 (Title IIA)
 \$20,504.00 (Title IIA)
 \$11,790.00 (Title I)

13. Employment of the following personnel for the 2015-2016 school year, contingent upon satisfactory criminal history review:

a. POSITION: Learning Disabilities Teacher Consultant (10 months)

NAME: Andrea Gerrard

SALARY: \$55,550.00 (to be adjusted after completion of contract

negotiations)

STEP: 7 MA

START DATE: September 1, 2015

NOTE: Included in salary is 5 days in summer 2015 for Child Study Team

work.

- 14. Revised Job Descriptions for the following:
 - a. Facility Manager (Attachment VII-14.a)
 - b. Administrative Secretary (Attachment VII-14.b)
- 15. Harassment, Intimidation, and Bullying Report June 2015 (Attachment VII-15)
- 16. Approval of the NJ Department of Education Equivalency Application for Achieve NJ NJAC 6A:5. (Attachment VII-16)
- 17. Participation in the McKinney-Vento Homeless Education Project with the Gloucester County Special Services School District for the 2015-2016 school year at no cost to the district. (Attachment VII-17)
- 18. 2015-2016 District Mentoring Plan (Attachment VII-18)
- 19. Second Reading and Adoption of the following revised policies and regulations: (Attachment VII-19)

Number	Type	Title
0152	POL	Board Officers
3218	POL	Substance Abuse
3218	REG	Substance Abuse
4218	POL	Substance Abuse
4218	REG	Substance Abuse
8630	POL	Bus Driver/Bus Aide Responsibility
8630	REG	Emergency School Bus Procedures

20. First Reading of the following revised policies and regulations: (Attachment VII-20)

Number	Туре	Title
0134	POL	Board Self Evaluation
5200	REG	Attendance - Students

21. Abolish the following policy: (Attachment VII-21)

Number	Type	Title
3435	POL	Anticipated Disability - Teaching Staff

22. Tuition Reimbursement Requests:

a. EMPLOYEE: Kristy Taylor

COURSE TITLE: Frameworks for Disabilities and Disorders in Childhood

UNIVERSITY: University of Cincinnati

COURSE FEE: \$1,920.00 plus \$77.00 for books

SEMESTER: Summer 2015

NOTE: Course reimbursements shall not exceed \$1,000.00 per individual

per year and employees who voluntarily leave employment within two years of receiving tuition reimbursement shall repay the same

to the Board of Education.

23. Workshop/Meeting Requests:

a. EMPLOYEE: Lynn DiPietropolo

WORKSHOP: SGO 2.1 - On the Road to Ownership

LOCATION: NJ Forensic Science Tech Center, Hamilton, NJ

DATE: June 14, 2015

COST: \$0.00

SPONSOR: NJ Department of Education

b. EMPLOYEE: Adrienne McManis

WORKSHOP: SGO 2.1 - On the Road to Ownership

LOCATION: NJ Forensic Science Tech Center, Hamilton, NJ

DATE: June 14, 2015

COST: \$0.00

SPONSOR: NJ Department of Education

c. EMPLOYEE: Lynn DiPietropolo

WORKSHOP: Marzano Training Sessions

LOCATION: Vineland/Millville Public Charter School, Millville, NJ DATES: July 22 and 23, 2015; August 17, 18, and 24, 2015

COST: \$0.00

SPONSOR: Vineland/Millville Public Charter School

d. EMPLOYEE: Adrienne McManis

WORKSHOP: Marzano Training Sessions

LOCATION: Vineland/Millville Public Charter School, Millville, NJ DATES: July 22 and 23, 2015; August 17, 18, and 24, 2015

COST: \$0.00

SPONSOR: Vineland/Millville Public Charter School

e. EMPLOYEE: Helene Weyland

WORKSHOP: FY 2015-16 Direct Certification Training LOCATION: Gloucester County College, Sewell, NJ

DATE: July 29, 2015

COST: \$0.00

SPONSOR: NJ Department of Agriculture, Div. of Food and Nutrition

f. EMPLOYEE: Joanne Clement

WORKSHOP: Annual School Safety and Security Conference LOCATION: Washington Township High School, Sewell, NJ

DATE: August 18, 2015

COST: \$0.00

SPONSOR: Sonitrol Security of Delaware Valley

g. EMPLOYEE: Joanne Clement

MEETINGS: 2015-16 CCASBO Meetings

LOCATION: Camden County Educational Services, Clementon, NJ DATES: One time each month, September 2015 – June 2016

COST: \$0.00

SPONSOR: Camden County Association of School Business Officials

h. EMPLOYEE: Joanne Clement
WORKSHOP: NJASBO Academy III
LOCATION: Robbinsville, NJ
DATE: October 20, 2015

COST: \$0.00

SPONSOR: NJ Association of School Business Officials

i. EMPLOYEE: Jose Cruz

WORKSHOP: Southern Regional Facilities Evaluation Training

LOCATION: Gloucester Township School District

DATE: August 25, 2015

COST: \$0.00

SPONSOR: NJ Department of Education, Camden County Office

j. EMPLOYEE: John Williams

WORKSHOP: Southern Regional Facilities Evaluation Training

LOCATION: Gloucester Township School District

DATE: August 25, 2015

COST: \$0.00

SPONSOR: NJ Department of Education, Camden County Office

24. Field Trip:

a. TRIP: Summer Title I Program Field Trip

FACULTY SPONSOR: Lynn DiPietropolo DATE: Lynn DiPietropolo August 11, 2015

RAIN DATE: N/A

TIME: 8:30 AM - 2:00 PM DESTINATION: Cape May Zoo

PARTICIPANTS: Students in the Summer Title I Program

ADMISSION: \$120.00 (Pavilion rental \$60.00; bus parking \$60.00)

TRANSPORTATION: \$330.00 (Hillman's Bus Service; 1 bus)

NOTE: Funded by Title I

25. Community Use of Facilities:

a. ORGANIZATION: Love Apple Quilters Guild EVENT: Quilting Workshops PERSONS IN CHARGE: Barbara Jakubowski PURPOSE: Quilting Workshops

DATES: Saturdays - September 26, 2015; November 21, 2015; January 23,

2016; March 19, 2016; May 24, 2016

TIME: 9:00 AM - 3:00 PM

LOCATION: Multi-purpose Room and Media Center

MOVED BY:	Mrs. Suckle	SECOND BY:	Mr. Dilworth
ON ROLL CALL VOTE		MOTION CARRIED:	7-1-1
		(Mr. Weyland abstair	ned from #23.e only.)

VIII. SECRETARY'S REPORT:

<u>Items for Action</u> - The Superintendent recommends approval of the following items:

1. The payment of the following bill lists from the General Account:

<u>Bill L</u>	<u>list and Check Register</u>	<u>Amount</u>	
1.	List # 1 (Payroll)	\$189,892.79	(Attachment VIII-1.1)
2.	List # 2 (Payroll)	\$149,402.34	(Attachment VIII-1.2)
3.	List # 3 (Payroll)	\$81,261.95	(Attachment VIII-1.3)
4.	List # 4	\$97,118.39	(Attachment VIII-1.4)
5.	List # 5	\$179,901.14	(Attachment VIII-1.5)
6.	List # 6 (Community Education)	\$31,806.91	(Attachment VIII-1.6)
7.	List # 7	\$98,046.87	(Attachment VIII-1.7)

- 2. Approve transfers in the amount of \$5,303.00. (Attachment VIII-2)
- 3. Accept the notification from the Camden County Office of Education that the 2014-2015 Merit Goals for Lynn DiPietropolo, Superintendent, have been authorized for disbursement. (Attachment VIII-3)
- 4. Resolution to increase bid threshold for Joanne E. Clement, Qualified Purchasing Agent. (Attachment VIII-4)
- 5. 2015-2016 Joint Transportation Agreement with Cumberland County Educational Cooperative. (*Attachment VIII-5*)
- 6. Black Horse Pike Regional School District tuition for the 2015-2016 school year for special education student at a rate of \$23,000.00.
- 7. Ricoh State Contract A82709 for copiers. A 48 month lease agreement for 4 copiers at a monthly cost of \$1,703.70.
- 8. Revised 2015-2016 School Breakfast and Lunch Prices:

•	Student Breakfast:	\$1.00	Student Lunch:	\$2.55
•	Student Reduced Breakfast:	\$.30	Student Reduced Lunch:	\$.40
•	Faculty Breakfast:	\$1.50	Faculty Lunch:	\$3.50

(We are required to increase prices for lunch by \$.10)

9. Acceptance of the Treasurer's Report and Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of <u>June 30, 2015</u>. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

(Treasurer's report) (Attachment VIII-9) (Secretary's report) (Board Book)

Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of <u>June 30</u>, <u>2015</u>. The Treasurer's Report and Secretary's report are in agreement for the month of <u>June 30</u>, <u>2015</u>.

Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Apı	oroval	of	motions	1	through	9	above:

MOVED BY:	Mr. Dilworth	SECOND BY:	Mr. Freiling
ON ROLL CALL VOTE:		MOTION CARRIED:	7-0-0

- IX. PRESENTATIONS: None
- X. <u>CORRESPONDENCE</u>:
 - 1. June 2015 Nutri-Serve Update
 - 2. Email correspondence from a parent regarding the great education her children have received at Clementon Elementary.

XI. COMMITTEE REPORTS:

- 1. Administrative Evaluation (Chairperson Randall Freilina)
 - Mr. Freiling had nothing at this time.
- 2. Building and Maintenance

(Chairperson - William Dilworth)

- Mr. Dilworth reported that the new security door system is almost complete.
- 3. Camden County Educational Services Commission (Representative Virginia de Haan; Alternate William Weyland)
 - Mrs. de Haan was not present for a report.
- 4. Camden County School Boards Association (Representatives John Romer and William Weyland)
 - Mr. Romer reported that they will start meeting in September.
- 5. Community Education and Extra-Curricular Information (Chairperson John Romer)
 - a. Community Education Report June 2015 (Attachment XI-5.a)
 - b. Camp Clementon Attendance Record June 2015 (Attachment XI-5.b)
 - Mr. Romer reported that the stipend positions were on the board agenda for approval this evening. Not all positions have been filled, but we will be asking the staff again in September when they return. Summer Band Camp was cancelled due to lack of enrollment. Camp Clementon is accepting registration forms this summer. The new prices are on the forms. We are still waiting to see if the staff is interested in teaching after school. Book exchange is going well. The students in the summer program come in and exchange books.
- 6. Policy (Chairperson Irene Buchalter)

- Mr. Weyland reported that the committee met last week and will be discussing policy in Executive Session this evening.
- 7. Common Core Curriculum and Technology

(Chairperson - Kathleen Rappold)

- Mrs. Rappold reported on the following:
 - CURRICULUM
 - o <u>Summer Book Exchange</u>: Students have been coming in throughout the summer to exchange their books.
 - o <u>Summer Title I Program</u>: Students have been attending the summer program for reading and math. Students in the reading program have also been exchanging their books at the summer book exchange each week.
 - o <u>Summer Professional Development</u>: Teachers have been participating in a variety of math and English language arts workshops this summer.
 - o PARCC Results: We have not received any PARCC results yet.
 - o <u>Curriculum Binders</u>: Administration is currently reviewing all of the curriculum binders to make sure they have all of the requirements.
 - TECHNOLOGY
 - o ACSG (our technology company) has been working with administration on the NJSMART data and upload.
 - They are now working on rolling over all Genesis data from the previous year to our current year.
- 8. Finance

(Chairperson - Ellen Suckle)

- Mrs. Suckle reported that the auditors are in and will be spending three weeks in the district for the 2014-2015 audit.
- 9. Legislation

(Representative - William Weyland)

• Mr. Weyland had nothing to report.

10. Personnel

(Chairperson - TBD)

- Mrs. Suckle reported that the committee met to discuss open positions for the 2015-2016 school year.
- 11. Pine Hill Board of Education

(Representative - Randall Freiling)

- Mr. Freiling stated that they have an interim Business Administrator. There is an interim Facilities Manager who is getting work done.
 - a. Minutes from the May 26, 2015 Worksession/Regular Business Meeting (Attachment XI-11.a)
- 12. Municipal Liaison

(Representative - Randall Freiling)

• Mr. Freiling stated August 4, 2015 is National Night Out in Clementon.

13. Home and School Association

(Representative - Kathleen Rappold)

• Ms. DiPietropolo and administration met with the new officers.

14. Negotiations

(Chairperson - Ellen Suckle)

• Mr. Cavallo reported that we met with the Fact Finder. We exchanged some ideas with the association and are waiting for them to respond. It was a very positive evening.

XII. OTHER INFORMATION:

- 1. Discussion Items: None
- 2. Clementon School Information:
 - a. Administrative Report June 2015 (Attachment XII-2.a)
- 3. Fire and Security Drills:

June 2015 - Drill Type	Date	Time
Fire Drill	06/12/15	10:40 AM
Fire Drill	06/30/15	10:13 AM

XIII. PUBLIC:

Mrs. Falkenstein, staff member and association member, is meeting with their specialists and thankful and hopeful that we are heading in the right direction.

	MOTION:	To close the public portion of the meeting.				
	MOVED BY: ON ROLL CALL	Mrs. Suckle VOTE:	SECOND BY: MOTION CARRIED:	Mr. Dilworth 7-0-0		
XIV.	EXECUTIVE SESSION:					
	The Clementon Board of Education will go into Executive Session in accordance with Resolution 72715 for personnel matters. Action will be taken.					
	MOTION: To move into Executive Session at 7:45 PM for personnel matters. Action will be taken.					
	MOVED BY: Mr. Dilworth ON ROLL CALL VOTE:		SECOND BY: MOTION CARRIED:	Mrs. Rappold 7-0-0		
	MOTION:	OTION: To move out of Executive Session at 8:10 PM.				
	MOVED BY: ON ROLL CALL	Mr. Freiling VOTE:	SECOND BY: MOTION CARRIED:	Mr. Dilworth 7-0-0		
	MOTION:	Recommend for approval the following policies and regulations:				
		P3432 Sick Leave – Teaching Staff Members R3432 Sick Leave – Teaching Staff Members				
		P4432 Sick Leave - Support Staff Members R4432 Sick Leave - Support Staff Members				
		P3212 Attendance – Teaching Staff Members R3212 Professional Staff Attendance – Teaching Staff Members				
		P4212 Attendance – Support Staff Members R4212 Support Staff Attendance – Support Staff Members				

P3436 Personal Leave - Teaching Staff Members

	P4436 Personal Leave – Support Staff Members					
		Discretionary Unpaid Leave of Absence Policy - Teaching Staff Members Discretionary Unpaid Leave of Absence Policy - Support Staff Members				
	MOVED BY: Mr. Dilworth ON ROLL CALL VOTE:		SECOND BY: MOTION CARRIED: (Mr. Weyland abstair	6-0-1		
	MOTION: Recommend for approval the amendment of:					
	P4250 Hours and Days of work					
	MOVED BY: Mrs. Pizzo ON ROLL CALL VOTE:		SECOND BY: Mrs. Rappold MOTION CARRIED: 6-0-1 (Mr. Weyland abstained.)			
XV.	ADJOURNMENT:					
	MOTION:	To adjourn the meeting at 8:15 PM.				
MOVED BY: Mrs. Pizzo ON ROLL CALL VOTE:			SECOND BY: MOTION CARRIED:			
	Respectfully submitted,					

Joanne E. Clement, Board Secretary August 24, 2015