## CLEMENTON BOARD OF EDUCATION Clementon, New Jersey

Regular Meeting of the Clementon Board of Education Clementon Elementary School Media Center May 18, 2015

#### MISSION STATEMENT

The Clementon School District is dedicated to a meaningful collaboration among parents, students, administrators, teachers, support staff, board of education members, and the community. Our daily mission is to provide every student with a high-quality education driven by the New Jersey Core Curriculum Content Standards and Common Core State Standards. We are committed to providing a secure, nurturing school climate in order to provide for the educational, social, and emotional needs of students and staff.

## <u>AGE</u>NDA

The Clementon Board of Education welcomes participation of interested organizations and will schedule time as appropriate for the public to speak. The length of time scheduled for public discussion shall be 20 minutes with a three-minute time limit for individual speakers.

#### I. <u>CALL TO ORDER:</u>

The Regular Meeting of the Clementon Board of Education was called to order at 7:30 PM on the above date by President Irene Buchalter.

#### II. OPENING STATEMENT:

"Public notice of this meeting pursuant to the Open Public Meetings Act has been given by the Board Secretary in the following manner:

- a. Posting written notice at the Board of Education Office.
- b. Sending written notice to the *Courier-Post* and *Record Breeze* newspapers.
- c. Filing written notice with the Clerk of Clementon."

#### III. PLEDGE OF ALLEGIANCE:

Mrs. Buchalter led the Pledge of Allegiance.

#### IV. ROLL CALL:

The following members answered roll call:

|                  | <u>Arrival</u> | <u>Departure</u> |
|------------------|----------------|------------------|
| Virginia de Haan | 7:40 PM        | 9:20 PM          |
| William Dilworth | 7:30 PM        | 9:20 PM          |
| Randall Freiling | 7:30 PM        | 9:20 PM          |
| Desiree Pizzo    | 7:30 PM        | 9:20 PM          |
| Kathleen Rappold | 7:30 PM        | 9:20 PM          |
| John Romer       | 7:30 PM        | 9:20 PM          |
| Ellen Suckle     | 7:30 PM        | 9:20 PM          |
| William Weyland  | 7:30 PM        | 8:30 PM          |
| Irene Buchalter  | 7:30 PM        | 9:20 PM          |

Oath of Office was administered to our new board member, Desiree Pizzo, by Business Administrator.

Quorum present.

Also present were:

Joanne E. Clement, School Business Administrator/Board Secretary

Lynn DiPietropolo, Superintendent/Principal

Also present in the audience were:

Members of the community and staff.

#### V. **MINUTES:**

VI.

Approval of the Minutes from the following meetings:

- April 27, 2015 Special Meeting Public Hearing
- April 27, 2015 Regular Meeting and Executive Session

| MOVED BY:   | Mrs. Suckle                    | SECOND BY:         | Mr. Dilworth |  |  |
|---|--------------------------------|--------------------|--------------|--|--|
| ON ROLL CALL  | VOTE:                          | MOTION CARRIE      | D: 8-0-1     |  |  |
|   |                                | (Mrs. Pizzo abstai | ned)         |  |  |
| PUBLIC - AGENDA ITEMS ONLY:                                 |                                |                    |              |  |  |
| Open meeting to Public for Agenda items only – no comments. |                                |                    |              |  |  |
| MOTION:   | To close the public portion of | the meeting.       |              |  |  |
| MOVED BY:   | Mrs. Suckle                    | SECOND BY:         | Mr. Dilworth |  |  |

MOTION CARRIED: 9-0-0

#### VII. SUPERINTENDENT'S REPORT:

ON ROLL CALL VOTE:

<u>Items for Action</u> - The Superintendent recommends approval of the following items:

- 1. Request from employee # 121 for one day uncompensated leave on May 5, 2015. (Attachment VII-1)
- 2. Source 4 Teachers April 2015 Board Approval List (Attachment VII-2)
- 3. Source 4 Teachers, together with its employees, to provide substitute services for the 2014-2015 school year.
- 4. Summer 2015 Student Programs:

Community Education and Title I Summer Program a. PROGRAM:

Tuesdays, Wednesdays, Thursdays DATES:

June 30, 2015 through August 13, 2015

STUDENT TIME: 9:15 AM - 11:45 AM **TEACHER TIME:** 9:00 AM - 12:00 PM

STAFF: K-1 Math teacher: Kim Schultz

> K-1 ELA teacher: Karen Tropp Brenda Falkenstein 2-3 Math teacher: 2-3 ELA teacher: Jessica Ballinghoff 4-5 Math teacher: Lauren Murray 4-5 ELA teacher: Mike Terlizzi

SUBSTITUTES: Sandy Rambo and Tracy Stefan

\$33.00 per hour, per teacher (To be adjusted upon completion of RATE OF PAY:

contract negotiations.)

FUNDED BY: Title I and/or Title IIA

b. PROGRAM: Extended School Year

Tuesdays, Wednesdays, Thursdays DATES:

June 30, 2015 through August 13, 2015

STUDENT TIME: 9:00 AM - 12:00 PM TEACHER TIME: 8:45 AM - 12:00 PM

STAFF: 1-4 Special Education MD teacher: Andrea DiSalvo

5-8 Special Education MD teacher: Christine Procopio

1-4 Aide: Crystal Fair

SUBSTITUTES: Sandy Rambo and Tracy Stefan

RATES OF PAY: \$33.00 per hour, per teacher (To be adjusted upon completion of

contract negotiations.) \$10.00 per hour for aide

### 5. <u>Eight Mathematical Practices for Grades K-5 Workshop:</u>

<u>Objective</u>: This workshop will present the eight standards for mathematical practice that describe the habits of mind employed by proficient users of mathematics. Participants will gain a better understanding of the relationship between the Standards for Mathematical Practice and the Standards for Mathematical Content through hands-on experiences. Throughout the workshop, participants will gain a stronger understanding of the eight mathematical practices and how they look in the classroom.

Facilitator: Standards Solution, LLC

<u>Teachers</u>: Karen Clayton, Bonnie Bhasin, Dawn Egan, Sheree Buttari, Karen Pickering, Andrea DiSalvo, TBH BD 1-4 Silver Stars Teacher, Michelle Magilton, Gail Dragon, Kelly Kolody, Brenda Falkenstein, Lauren Murray, Christine Fellona, Jennifer Melillo, Donna Barker, Kathryn Agresta

Date: July 13, 2015 Time: 12:30 PM - 4:00 PM

Cost: \$1,000.00

Salaries: 16 teachers x 3.50 hrs. x \$33.00 = \$1,848.00 (To be adjusted upon completion of

Collective Bargaining Negotiations.)

<u>Funding</u>: Title I and/or Title IIA

#### 6. <u>Eight Mathematical Practices for Grades 6-8 Workshop:</u>

Objective: This workshop will present the eight standards for mathematical practice that describe the habits of mind employed by proficient users of mathematics. Participants will explore the progressions within the CCSS for Mathematics and how they connect key concepts for students across the grades. Additionally, participants will gain a better understanding of the relationship between the Standards for Mathematical Practice and the Standards for Mathematical Content through hands-on experiences. Throughout the workshop, participants will gain a stronger understanding of the eight mathematical practices and how they look in the classroom.

Facilitator: Standards Solution, LLC

<u>Teachers</u>: Mary Ellen Haldeman, Michelle Marino, Kim Schultz, Donna Barker, Rick Koch, Christine Procopio, Mike O'Brien, Michelle Magilton

Date: July 13, 2015

<u>Time</u>: 12:30 PM - 4:00 PM

Cost: \$1,000.00

Salaries: 8 teachers x 3.50 hrs. x \$33.00 = \$924.00 (To be adjusted upon completion of Collective Bargaining Negotiations.)

Funding: Title I and/or Title IIA

### 7. <u>Modeling in Mathematics for Grades 3-5 Workshop:</u>

<u>Objective</u>: The Common Core State Standards in Mathematics require modeling to ensure conceptual understanding of the concepts taught in each grade level. The instructional strategies and models that coincide with each standard have been identified and are embedded within the standards. A thorough discussion of the specificity of the standards will take place with support documents provided. Number lines, fraction models, arrays, and area models are just a few of the models that will be demonstrated through student-centered activities. Templates for the activities will be provided.

Facilitator: Standards Solution, LLC

<u>Teachers</u>: Brenda Falkenstein, Lauren Murray, Christine Fellona, Sheree Buttari, Audrey Cullen, Andrea DiSalvo, TBH BD 1-4 Silver Stars Teacher, Jennifer Melillo

<u>Date</u>: July 13, 2015 Time: 8:00 AM - 11:30 AM

Cost: \$1,000.00

Salaries: 8 teachers x 3.50 hrs. x \$33.00 = \$924.00 (To be adjusted upon completion of

Collective Bargaining Negotiations.)

Funding: Title I and/or Title IIA

## 8. Modeling in Mathematics for Grades 6-8 Workshop:

<u>Objective</u>: The Common Core State Standards in Mathematics require modeling to ensure conceptual understanding of the concepts taught in each grade level. The instructional strategies and models that coincide with each standard have been identified and are embedded within the standards. A thorough discussion of the specificity of the standards will take place with support documents provided. Number lines, fraction models, arrays, and area models are just a few of the models that will be demonstrated through student-centered activities. Templates for the activities will be provided.

Facilitator: Standards Solution, LLC

<u>Teachers</u>: Mary Ellen Haldeman, Christine Procopio, Mike O'Brien, Michelle Marino, Michelle Magilton, Rick Koch, Kim Schultz, Donna Barker

<u>Date</u>: July 13, 2015

<u>Time</u>: 8:00 AM - 11:30 AM

Cost: \$1,000.00

Salaries: 8 teachers x 3.50 hrs. x \$33.00 = \$924.00 (To be adjusted upon completion of Collective Bargaining Negotiations.)

Funding: Title I and/or Title IIA

### 9. Teaching to the Rigor of the CCSS in Mathematics Workshop:

Objective: Teaching to the rigor of the CCSS in Mathematics will require instructional changes in the classroom. This workshop will discuss higher-order questioning techniques, methods for choosing carefully planned examples, models for collecting daily student data, examples of differentiation, and formative/summative assessment strategies. All of these are designed to meet the rigorous expectations of the CCSS. Participants will experience the rigor of the standards through student-centered activities and will have an opportunity to create PARCC Type I, II and III items for their classroom. Participants are encouraged to bring a classroom resource to use for creating items. Templates and support documents will be provided.

Facilitator: Standards Solution, LLC

<u>Teachers</u>: Brenda Falkenstein, Lauren Murray, Mary Ellen Haldeman, Christine Procopio, Mike O'Brien, Christine Fellona, Michelle Marino, Michelle Magilton, Sheree Buttari, Rick Koch, Kim Schultz, Audrey Cullen, Andrea DiSalvo, Donna Barker, TBH BD 1-4 Silver Stars Teacher. Jennifer Melillo

<u>Date</u>: July 20, 2015

<u>Time</u>: 8:00 AM - 11:30 AM

<u>Cost</u>: \$1,000.00

<u>Salaries</u>: 16 teachers x 3.50 hrs. x \$33.00 = \$1,848.00 (To be adjusted upon completion of Collective Bargaining Negotiations.)

Funding: Title I and/or Title IIA

## 10. Reasoning in Mathematics - Type II PARCC Items Workshop:

<u>Objective</u>: The Common Core State Standards in Mathematics require evidence of reasoning to ensure conceptual understanding of the concepts taught in each grade level. Type II tasks on the Performance Based Assessment call for written arguments/justifications, critiques of reasoning and precision in mathematical statements. A thorough discussion of the specificity of the standards will take place with support documents provided. Teaching reasoning in mathematics will require instructional changes in the classroom. Participants will experience a variety of instructional strategies for teaching reasoning

through student-centered activities, along with effective questioning techniques. Task specific rubrics will be modeled and discussed. A work session will be provided for participants to create Type II items. Participants are encouraged to bring a classroom resource to use during the work session. Templates for all activities and support documents will be provided.

Facilitator: Standards Solution, LLC

<u>Teachers</u>: Brenda Falkenstein, Lauren Murray, Mary Ellen Haldeman, Christine Procopio, Mike O'Brien, Christine Fellona, Michelle Marino, Michelle Magilton, Sheree Buttari, Rick Koch, Kim Schultz, Audrey Cullen, Andrea DiSalvo, Donna Barker, TBH BD 1-4 Silver Stars Teacher, Jennifer Melillo

<u>Date</u>: July 20, 2015 Time: 12:30 PM - 4:00 PM

Cost: \$1,000.00

Salaries: 16 teachers x = 3.50 hrs. x = 33.00 = 1,848.00 (To be adjusted upon completion of Collective Bargaining Negotiations.)

Funding: Title I and/or Title IIA

## 11. <u>Creating PARCC-Like Assessments for Mathematics Workshop</u>:

<u>Objective</u>: During this workshop, participants will analyze a selected math standard and design a PARCC-like test that measures understanding as specified in the standard. Participants will construct PARCC-like Type I, II, and III items and a corresponding answer key with rubrics. The participants will design the test blueprint, identifying when, where, why and how the test will be used in the curriculum.

Facilitator: Standards Solution, LLC

<u>Teachers</u>: Karen Clayton, Bonnie Bhasin, Dawn Egan, Sheree Buttari, Michelle Marino, Mary Ellen Haldeman, Christine Procopio, Christine Fellona, Andrea DiSalvo, Karen Pickering, TBH BD 1-4 Silver Stars Teacher, Kathryn Agresta, Gail Dragon, Kelly Kolody, Brenda Falkenstein, Lauren Murray, Rick Koch, Kim Schultz, Audrey Cullen, Jennifer Melillo, Mike O'Brien, Donna Barker, Michelle Magilton

<u>Date</u>: July 27, 2015 <u>Time</u>: 12:30 PM - 4:00 PM

Cost: \$1,000.00

Salaries: 23 teachers x 3.50 hrs. x \$33.00 = \$2,656.50 (To be adjusted upon completion of Collective Bargaining Negotiations.)

Funding: Title I and/or Title IIA

# 12. <u>A Constructivist Approach to the Common Core Base Ten Numeration System for Grades K-5 Workshop</u>:

<u>Objective</u>: This workshop examines ways to build a strong foundation of number sense through place-value-based computational strategies that can be successfully blended into any curriculum. The strategies explored will assist students in moving from concrete representations to pictorial representations to abstract representations. Basic number sense is reinforced through making bonds to build numbers and branching larger numbers into smaller ones to make number more manageable. Additionally, participants will learn strategies for using place value mats to decompose, add, and subtract numbers, as well as strategies for training students to transition from paper and pencil to mental math processes.

Facilitator: Standards Solution, LLC

<u>Teachers</u>: Karen Clayton, Bonnie Bhasin, Dawn Egan, Sheree Buttari, Christine Fellona, Andrea DiSalvo, Karen Pickering, TBH BD 1-4 Silver Stars Teacher, Kathryn Agresta, Gail Dragon, Kelly Kolody, Brenda Falkenstein, Lauren Murray, Audrey Cullen, Jennifer Melillo, Mike O'Brien, Donna Barker, Michelle Magilton

<u>Date</u>: July 27, 2015

Time: 8:00 AM - 11:30 AM

Cost: \$1,000.00

Salaries: 18 teachers x 3.50 hrs. x \$33.00 = \$2,079.00 (To be adjusted upon completion of Collective Bargaining Negotiations.)

Funding: Title I and/or Title IIA

#### 13. Using Read Alouds in ELA:

<u>Objective</u>: This workshop will help teachers to use Read Alouds during Language Arts instruction.

Facilitator: Association of Language Arts Teachers of NJ

<u>Teachers</u>: TBH 2<sup>nd</sup> Grade Writing Teacher, TBH 3<sup>rd</sup> Grade Writing Teacher, Karen Tropp, Karen Stiles, Michele Small, Audrey Cullen, Christine Procopio, Mike O'Brien, TBH BD 1-4 Teacher, Jennifer Melillo, Kathryn Agresta, Jessica Ballinghoff, Michelle Cirrincione, Mike Terlizzi, Cheryl Pataky, Candice Wilson, Kristy Taylor, Andrea DiSalvo, Donna Barker, Christine Fellona, Alyssa Martin

Date: July 14, 2015

Time: 9:00 AM - 12:00 PM

<u>Cost</u>: \$1,000.00

Salaries: 21 teachers x 3 hrs. x \$2,079.00 = \$ (To be adjusted upon completion of Collective Bargaining Negotiations.)

Funding: Title I and/or Title IIA

#### 14. Science and Social Studies Curriculum Analysis:

<u>Objective</u>: This workshop will help Science and Social Studies teachers take their current curriculum and make adjustments that will help prepare students for PARCC. Teachers should bring lesson plans with them.

Facilitator: Association of Language Arts Teachers of NJ

Teachers: Tina Jennetta, Nancy Gundaker, Jennifer Gregory, Nicole Palermo

<u>Date</u>: July 14, 2015

Time: 1:00 PM - 3:00 PM

Cost: \$1,000.00

<u>Salaries</u>: 4 teachers x 2 hrs. x \$264.00 = \$ (To be adjusted upon completion of Collective Bargaining Negotiations.)

Funding: Title I and/or Title IIA

### 15. ELA Higher Order Thinking Skills and PARCC:

<u>Objective</u>: This workshop will help teachers prepare students for the higher order thinking skills that they require to be successful on PARCC.

Facilitator: Association of Language Arts Teachers of NJ

<u>Teachers</u>: TBH 2<sup>nd</sup> Grade Writing Teacher, TBH 3<sup>rd</sup> Grade Writing Teacher, Karen Tropp, Karen Stiles, Michele Small, Audrey Cullen, Christine Procopio, Mike O'Brien, TBH BD 1-4 Teacher, Jennifer Melillo, Kathryn Agresta, Jessica Ballinghoff, Michelle Cirrincione, Mike Terlizzi, Cheryl Pataky, Candice Wilson, Kristy Taylor, Andrea DiSalvo, Donna Barker, Christine Fellona, Alyssa Martin

Date: July 21, 2015

Time: 8:30 AM - 11:30 AM and 12:30 PM - 3:30 PM

Cost: \$2,000.00

Salaries: 21 teachers x 6 hrs. x \$33.00 = \$4,158.00 (To be adjusted upon completion of Collective Bargaining Negotiations.)

Funding: Title I and/or Title IIA

- 16. Harassment, Intimidation, and Bullying Report April 2015 (Attachment VII-16)
- 17. Job Description for Director of Special Education (Attachment VII-17)
- 18. Revised Job Description for Secretary (Attachment VII-18)
- 19. Non-Certified/Non-Union staff listing and salaries for the 2015-2016 school year (Attachment VII-19)
- 20. 2015-2016 Nursing Plan (*Attachment VII-20*)

- 21. 2015-2016 Standing Orders (Attachment VII-21)
- 22. 2015 summer hours for the school building beginning June 22, 2015 through August 20, 2015: 7:30 AM 4:30 PM, Monday through Thursday.

ITEM # 22 TABLED

23. 2015-2016 School Year:

a. EMPLOYEE: Adrienne McManis

POSITION: Assistant Principal/Director of Special Education

SALARY: \$80,500.00 per year

24. Submission of contract for the 2015-2016 school year for County approval:

a. EMPLOYEE: Joanne E. Clement

POSITION: Business Administrator/Board Secretary

SALARY: \$113,566.00 per year

25. Workshop/Meeting Requests:

a. EMPLOYEE: Joanne Clement

WORKSHOP: EFMA Annual Scholarship Luncheon

LOCATION: Adelphia's, Deptford, NJ

DATE: May 21, 2015

COST: \$0.00

SPONSOR: Educational Facilities Managers Association

b. EMPLOYEE: Lynn DiPietropolo

WORKSHOP: EFMA Annual Scholarship Luncheon

LOCATION: Adelphia's, Deptford, NJ

DATE: May 21, 2015

COST: \$0.00

SPONSOR: Educational Facilities Managers Association

26. Workshops at Clementon Elementary School:

a. EVENT: Best Practices in Designing Common Core Units of Study

FACULTY SPONSOR: Lynn DiPietropolo

PRESENTER: American Reading Company

STAFF ATTENDING: To be determined June 4, 2015
TIME: 9:00 AM - 3:00 PM
LOCATION: To be determined

COST: \$0.00

NOTE: Other schools are invited to attend.

b. EVENT: An Administrator's Guide to Rigor in the Classroom

FACULTY SPONSOR: Lynn DiPietropolo

PRESENTER: Standards Solution, LLC

STAFF ATTENDING: Lynn DiPietropolo, Adrienne McManis, Alyssa Martin, Katie Agresta

DATE: May 29, 2015 TIME: 9:00 AM - 3:00 PM LOCATION: To be determined

COST: \$0.00

#### 27. School Activities:

a. EVENT: St. Baldrick's Fundraiser

FACULTY SPONSOR: Candice Wilson

DATE: June 2015 (exact date TBD)

TIME: To be determined LOCATION: To be determined

NOTE: Please see rationale/explanation attached (Attachment VII-27.a)

Approval of motions 1 through 21 and 23 through 27 above:

MOVED BY: Mrs. Suckle
ON ROLL CALL VOTE:

MOTION CARRIED: 7-1-1
(Mr. Dilworth abstained from #2 and #3);
(Mrs. de Haan voted no on #23 and #24);
(Mr. Weyland abstained from #18, #19,

#23, and #24)

(Mrs. Pizzo abstained from all items)

#### VIII. <u>SECRETARY'S REPORT</u>:

<u>Items for Action</u> - The Superintendent recommends approval of the following items:

1. The payment of the following bill lists from the General Account:

| <u>Bill</u> | <u>List and Check Register</u> | <u>Amount</u> |                       |
|-------------|--------------------------------|---------------|-----------------------|
| 1.          | List # 1 (Payroll)             | \$196,261.58  | (Attachment VIII-1.1) |
| 2.          | List # 2 (Payroll)             | \$192,588.46  | (Attachment VIII-1.2) |
| 3.          | List # 3 (Community Education) | \$5,259.80    | (Attachment VIII-1.3) |
| 4.          | List # 4                       | \$634,593.66  | (Attachment VIII-1.4) |

- 2. Approve transfers in the amount of \$0.00.
- 3. Designate news media for notices in accordance with Open Public Meetings Act: Courier-Post and/or Montgomery News.
- 4. Designate location of Posting of Meetings notices: Board of Education Office and the Clementon Borough Hall.
- 5. INVESTMENTS The School Business Administrator shall be authorized to purchase CDs, Treasury Bills, or Bank Notes.
- 6. CHECK SIGNATURES
  - a. <u>General Account</u>: President, Business Administrator, Treasurer, Superintendent (any three of the four)
  - b. <u>Payroll Account</u>: President, Business Administrator, Treasurer, (any one of the three)
  - c. Agency Account: President, Business Administrator, Treasurer, (any one of the three)
  - d. <u>Student Activities Account</u>: Principal, Business Administrator, Superintendent (any two of the three)
  - e. <u>Community Education Account</u>: Coordinator, Business Administrator, Superintendent (any two of the three)
  - f. Petty Cash Account: Superintendent or Business Administrator
  - g. <u>Unemployment Trust Fund</u>: President, Business Administrator, Treasurer (any one of the three)
  - h. Capital Reserve Account: Superintendent or Business Administrator
  - i. Zero Interest Account FSA/Child Care: Superintendent and Business Administrator
- 7. Tax Shelter Annuity Broker Omni

- 8. Tax Shelter Annuity Companies
  - a. MetLife
  - b. Lincoln Investment Planning, Inc.
  - c. The Faller Company, LLC
  - d. AXA Equitable
  - e. Midland National
  - f. AFLAC 125 Café Plan and FSA
- 9. APPOINTMENTS
  - a. Board Secretary: Joanne E. Clement
  - b. Treasurer: Mary Bakey
  - c. Attendance Officer: Adrienne McManis
  - d. Right-to-Know Coordinator: Mary Beth Hernandez, Jose Cruz
  - e. Asbestos Compliance Officer: Joanne E. Clement
  - f. Public Agency Compliance Officer: Joanne E. Clement
  - g. PEOSHA Officer: Jose Cruz
  - h. Custodian of Records: Joanne E. Clement
  - i. Safety Coordinator: Joanne E. Clement
  - j. Affirmative Action Officer: Adrienne McManis
  - k. District Qualified Purchasing Agent Up to \$36,000; and Authorization to Award Contracts Up to Bid Threshold, and Set Quote Threshold at 15% of bid Threshold Amount in Accordance with 18A:18A-3: Joanne E. Clement
  - l. Homeless Person Contact: Michelle Panarella
  - m. Issuing Officers of Employment Certificates (Working Papers): Lynn DiPietropolo, Joanne E. Clement, Theresa Farrell
  - n. Resolution, Continuation of Services from Camden County Educational Services Commission and Naming the Representative to Serve on the Committee: Virginia de Haan, William Weyland
  - o. Resolution, Cooperative Pricing Agreement with County of Camden
  - p. IPM Coordinator: Jose Cruz
  - g. Camden County School Boards' Executive Committee: Irene Buchalter
- 10. Adopt the Following Items:
  - a. The current Board Policies of Record, until revised
  - b. The current Blood-Borne Pathogens Exposure Control Plan, until revised
  - c. The Five-Year Maintenance Plan, 2011-2016, until revised (Attachment VIII-10.c)
  - d. Approve Parliamentary Procedures

| Approval | of motions | 1 through | 10 above: |
|----------|------------|-----------|-----------|
| ADDIOVAL | OI HIOUOHS | i uniougn | TO above. |

| MOVED BY:          | Mrs. Suckle | SECOND BY:           | Mr. Dilworth |
|--------------------|-------------|----------------------|--------------|
| ON ROLL CALL VOTE: |             | MOTION CARRIED:      | 8-0-1        |
|                    |             | (Mrs. Pizzo abstaine | d)           |

- 11. Pre-Payment Authorization Resolution for the 2015-2016 school year. (Attachment VIII-11)
- 12. 2015-2016 Notice of Award of Professional Services (Attachment VIII-12)
- 13. Resolution authorizing Camden County Cooperative Pricing Agreement.
- 14. Resolution authorizing the Business Administrator to transfer and wire funds by telephone and internet.
- 15. Participate in Middlesex Regional Educational Services Commission for cooperative pricing for the 2015-2016 school year for supplies.

- 16. Resolve adopting Section 125 Plan to pre-tax employee contributions for all health insurance and to enable cash-in-lieu of benefits.
- 17. Set date for Reorganization per statute for January 4, 2016 at 7:30 PM. Meeting will be held in the Media Center.
- 18. Establish Petty Cash Fund in the amount of \$300.00 for the 2015-2016 school year.
- 19. Resolved by the Board of Education of Clementon that the Board will continue to operate under the present policies/regulations/organizational chart until or unless further revised by the Board of Education.
- 20. Board of Education has read and reviewed the Peer Review Report for Bowman and Company, LLP.
- 21. Recommendation to appoint Brown and Brown as the Clementon Broker of Record for health insurance trust with the following commissions:

a. Medical - 4.85%
 b. Prescription - 5%
 c. Dental - 4.96%

This is to request an award of a contract without the receipt of formal bids as an Extraordinary Unspecifiable Service pursuant to N.J.S.A. 40A:11-5(1)(a)(ii) and N.J.A.C. 5:34-2.3(b) and 18A:18a.

- 22. Advanced Computer Solutions Group for technology support from July 1, 2015 through June 30, 2016 for a cost of \$43,900.00.
- 23. Revised Resolution for participation in joint transportation agreement with Sussex County Regional for transportation for the 2015-2016 school year.
- 24. Interactive Kids for school consultative services beginning May 7, 2015 through June 30, 2015 on an as needed basis for the following: (Attachment VIII-24)

a. Behavior Consultant - \$125.00 per hour
b. Behavior Therapist - \$45.00 per hour

Approval of motions 11 through 24 above:

| MOVED BY:      | Mrs. Suckle | SECOND BY:          | Mrs. de Haan |
|----------------|-------------|---------------------|--------------|
| ON ROLL CALL V | OTE:        | MOTION CARRIED:     | 8-0-1        |
|                |             | (Mrs Pizzo abstaine | ·d)          |

## IX. PRESENTATIONS:

- > April 2015 Manner Banner (Gold Stars Mrs. Barker)
- ➤ April 2015 Bulldogs Best: Individual Students (Grades K-4)
- ➤ Marking Period 3 Honor Roll

### X. <u>CORRESPONDENCE</u>:

1. April 2015 Nutri-Serve Update

#### XI. COMMITTEE REPORTS:

1. Administrative Evaluation (Chairperson - Randall Freiling)

- Mr. Freiling reported that the Board will discuss the administrative evaluation in Executive Session.
- 2. Building and Maintenance

(Chairperson - William Dilworth)

- Mr. Dilworth had nothing to report.
- 3. Camden County Educational Services Commission

(Representative - Virginia de Haan; Alternate - William Weyland)

- Mrs. de Haan reported that the superintendent is looking into Atlantic County for 192/193 program.
- 4. Camden County School Boards Association

(Representatives - John Romer and William Weyland)

- Mr. Romer reported that three of our board members received certificates for Certified Board Member at the County dinner. Mr. Weyland received Master Board Member award. A presentation on the governor's pension plan was presented. Mrs. Buchalter read a resolution on the Pension and Health Benefits Reform. Copies of this resolution will be sent to the governor, state senate president, assembly speaker, and legislative district representatives.
- 5. Community Education and Extra-Curricular Information

(Chairperson - John Romer)

- a. Community Education Report April 2015 (Attachment XI-5.a)
- b. Camp Clementon Attendance Record April 2015 (Attachment XI-5.b)
- Mr. Romer reported on the end of the year plans. Spring sports rounded up last week with boys and girls games. Friday night was the 8<sup>th</sup> grade dance. Everyone had a good time.
- 6. Policy

(Chairperson - Irene Buchalter)

- Mrs. Buchalter had nothing to report.
- 7. Common Core Curriculum and Technology

(Chairperson - Kathleen Rappold)

- Mrs. Rappold reported that the summer workshops were on the agenda. Additional ones will be on the June agenda for reading and writing.
- The district received our Title I allocation today which is the exact same amount as last year. Once the grant is finalized, summer curriculum writing time will be determined.
- Lynn will discuss during the meeting the summer book exchange we will be hosting this summer in collaboration between Community Education and Title I.
- Lynn will hold a meeting in June to update the committee on curriculum and technology updates/needs that will take place over the summer.
- 8. Finance

(Chairperson - Ellen Suckle)

- Mrs. Suckle reported that the bills were paid.
- 9. Legislation

(Representative - William Weyland)

• Mr. Weyland reported that he and Mrs. Rappold the Legislative meeting. One resolution that was presented by Lindenwold did not pass.

#### 10. Personnel

(Chairperson - TBD)

• Mrs. Suckle reported that there were no updates at this time. We will, however, need to go into Executive Session for personnel matters.

#### 11. Pine Hill Board of Education

(Representative - Randall Freiling)

- Mr. Freiling reported that a principal and a vice principal were hired. Mr. Adams and Mr. Fisher. The Business Administrator is leaving June 30, 2015. Still working on salary guides with teachers.
  - a. Minutes from the March 24, 2015 Worksession/Regular Business Meeting (Attachment XI-11.a)

## 12. Municipal Liaison

(Representative - Randall Freiling)

• Mr. Freiling reported still no date on housing project. All permits are approved. Municipal Alliance funds were given for project graduation.

#### 13. Home and School Association

(Representative - Kathleen Rappold)

• Mrs. Rappold reported the meeting is scheduled for next week.

#### 14. Negotiations

(Chairperson - Ellen Suckle)

• Mrs. Suckle reported that we have a meeting for fact-finding on July 22, 2015. We are hopeful that a settlement will take place at that time.

#### XII. OTHER INFORMATION:

- 1. Discussion Items:
  - a. Harassment, Intimidation, and Bullying Report May 2015 (Attachment XII-1.a)
  - b. Sample Resolution Pension and Health Benefits Reform (Attachment XII-1.b)
  - c. Summer Reading Program for students.
  - d. Summer School Program
- 2. Clementon School Information:
  - a. Enrollment Report April 2015 (Attachment XII-2.a)
  - b. Nurse's Report April 2015 (Attachment XII-2.b)
  - c. Administrative Report April 2015 (Attachment XII-2.c)
- 3. Fire and Security Drills:

| April 2015 - Drill Type  | Date     | Time     |
|--------------------------|----------|----------|
| Fire Drill               | 04/15/15 | 10:31 AM |
| Security Drill (Lockout) | 04/22/15 | 10:45 AM |

4. Upcoming Events - June 2015 (Please see calendar.)

## XIII. PUBLIC:

Mrs. Jennifer Rhine read a letter stating her feelings for the dedicated teachers in our district. She stated that both her children have excelled due to the dedicated staff in all areas. She feels they are very lucky to have them. Mrs. Buchalter thanked her for her comments.

Mr. Rick Koch, staff member, commented on the new e-mail system, lesson planner, and issues with PARCC testing.

MOTION: To close the public portion of the meeting.

|      | MOVED BY:<br>ON ROLL CALL   | Mrs. Suckle VOTE:  | SECOND BY:<br>MOTION CARRIED: |                         |  |  |
|------|---|--|-------------------------------|-------------------------|--|--|
| XIV. | V. <u>EXECUTIVE SESSION</u> :   |  |                               |                         |  |  |
|      |   | Board of Education will go into Execu<br>nnel matters. Action will be taken. | tive Session in accorda       | ance with Resolution    |  |  |
|      | MOTION:   | To move into Executive Session at 8 taken.                                   | :10 PM for personnel r        | natters. Action will be |  |  |
|      | MOVED BY:<br>ON ROLL CALL   | Mr. Freiling<br>VOTE:  | SECOND BY: MOTION CARRIED:    |                         |  |  |
|      | Mr. Weyland lef   | ct the meeting at 8:30 PM.   |                               |                         |  |  |
|      | MOTION:   | To move out of Executive Session at  | 9:10 PM.                      |                         |  |  |
|      | MOVED BY:<br>ON ROLL CALL   | Mr. Freiling<br>VOTE:  | SECOND BY: MOTION CARRIED:    |                         |  |  |
|      | MOTION: Approval to suspend Bylaw 0131 to permit the Board of Education to revise and approve Policy 4250 on a first reading. |  |                               |                         |  |  |
|      | Approval and adopt Policy 4250 on a first reading.  |  |                               |                         |  |  |
|      | MOVED BY:<br>ON ROLL CALL   | Mrs. Suckle VOTE:  | SECOND BY: MOTION CARRIED:    |                         |  |  |
|      | Ms. DiPietropolo will be sending out an invitation to the staff members for graduation.                                       |  |                               |                         |  |  |
| XV.  | 7. <u>ADJOURNMENT</u> :   |  |                               |                         |  |  |
|      | MOTION:   | To adjourn the meeting at 9:20 PM.   |                               |                         |  |  |
|      | MOVED BY:ON ROLL CALL   |  | SECOND BY: MOTION CARRIED:    | Mr. Dilworth<br>8-0-0   |  |  |
|      | Respectfully submitted,   |  |                               |                         |  |  |
|      | Joanne E. Clement, Board Secretary<br>June 22, 2015   |  |                               |                         |  |  |