



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
~NOVEMBER 28, 2016~

3554

**CLEMENTON BOARD OF EDUCATION**

**REGULAR BUSINESS MEETING**

November 28, 2016

7:00 PM

**MISSION STATEMENT**

*The Clementon School District is dedicated to a meaningful collaboration among parents, students, administrators, teachers, support staff, board of education members, and the community. Our daily mission is to provide every student with a high-quality education driven by the New Jersey Core Curriculum Content Standards and Common Core State Standards. We are committed to providing a secure, nurturing school climate in order to provide for the educational, social, and emotional needs of students and staff.*

**AGENDA**

*The Clementon Board of Education welcomes participation of interested organizations and will schedule time as appropriate for the public to speak. The length of time scheduled for public discussion shall be 20 minutes with a three-minute time limit for individual speakers.*

**I. CALL TO ORDER**

**II. OPENING STATEMENT**

“Public notice of this meeting pursuant to the Open Public Meetings Act has been given by the Board Secretary in the following manner:

- a. Posting written notice at the Board of Education Office.
- b. Sending written notice to the *Courier-Post* and *Record Breeze* newspapers.
- c. Filing written notice with the Clerk of Clementon.”

**III. PLEDGE OF ALLEGIANCE**

**IV. ROLL CALL**

Katherine Anderson	7:00 PM	9:05 PM
Danielle Aubry	7:00 PM	9:05 PM
William Dilworth	7:00 PM	9:05 PM
Randall Freiling	7:00 PM	9:05 PM
Christopher McKelvey	7:00 PM	9:05 PM
Kathleen Rappold	7:00 PM	9:05 PM
Ellen Suckle	7:00 PM	9:05 PM
Christy Weaver	7:00 PM	9:05 PM
William Weyland	7:00 PM	8:00 PM



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
~NOVEMBER 28, 2016~

3555

Also present were:

Joanne E. Clement, SBA/Board Secretary  
Lynn DiPietropolo, Superintendent/Principal  
Andrew Li, Solicitor

Also present in the audience were:

Members of the community and staff.

**V. PRESENTATIONS**

1. Character Trait for October - Award for Trustworthiness
2. 2016 PARCC Comparisons
3. 2016-2017 District Goals

**VI. MINUTES**

Approval of the Minutes from the following meeting:

1. October 17, 2016 regular meeting as amended.

MOVED BY:       Mrs. Rappold                            SECOND BY:       Mr. Dilworth        
ON ROLL CALL VOTE:                                      MOTION CARRIED: 8-0-1(Mr. McKelvey  
Abstained)

**VII. PUBLIC - AGENDA ITEMS ONLY**

MOVED BY:       Mr. Freiling                            SECOND BY:       Mrs. Anderson        
ON ROLL CALL VOTE:                                      MOTION CARRIED: 9-0-0

No comments.

MOVED BY:       Mr. Dilworth                            SECOND BY:       Mr. Weyland        
ON ROLL CALL VOTE:                                      MOTION CARRIED: 9-0-0

**VIII. COMMITTEE REPORTS**

1. Curriculum and Programs

*(Chairperson - William Weyland)*

- a. Community Education Report - October 2016 *(Attachment VIII-1.a)*
- b. Camp Clementon Attendance Record - October 2016 *(Attachment VIII-1.b)*

Mr. Weyland reported on attendance, breakfast with Santa is December 10, 2016 and Fall classes.

2. Finance and Facilities

*(Chairperson - William Dilworth)*

Mr. Dilworth reported that the Committee met to discuss purchase of playground equipment and an electronic sign. Auditors are in and should be finished by the end of next week. Administration is working on the 2017-2018 budget.



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
~NOVEMBER 28, 2016~

3556

3. Policy and Personnel  
*(Chairperson - Randall Freiling)*  
Mr. Freiling stated that policies are on the agenda for approval. We will need an Executive Session to discuss the superintendent's evaluation.
4. Negotiations  
*(To be determined at the time of negotiations.)*  
No report.

**IX. OTHER REPORTS**

1. Camden County Educational Services Commission  
*(Representative - Christopher McKelvey)*  
Mr. McKelvey reported that they met and their minutes are on their website.
2. Camden County School Boards Association  
*(Representative - Kathleen Rappold)*  
Mrs. Rappold reported that the next meeting is scheduled for December 5, 2016.
3. Legislation  
*(Representative - William Weyland)*  
Mr. Weyland reported that he and Mrs. Rappold attended the Legislative meeting on Saturday, November 19, 2016. He reviewed all the items from that meeting. Mr. Weyland has handouts for anyone who is interested.
4. Pine Hill Board of Education  
*(Representative - Randall Freiling)*
  - a. Minutes from the October 18, 2016 Regular Business Meeting *(Attachment IX-4.a)*  
Mr. Freiling reported on the 8<sup>th</sup> grade wrestling program. If the district chooses to participate, we would have to provide transportation. Ongoing discussion on orientation for our 8<sup>th</sup> grade students.
5. Home and School Association  
*(Representative - Katherine Anderson)*  
Mrs. Anderson reported that Home and School met on November 2, 2016. Update on fund raising with amount of sales. Upcoming events are Holiday Shop and Book Fair.

**X. CORRESPONDENCE**

1. Nutri-Serve Monthly Update - October 2016 *(Attachment X-1)*
2. Superintendent Merit Goals Approval Letter 2016-2017 *(Attachment X-2) just information. Nothing the board has to do.*
3. Administrative Secretaries Winter Recess *(Attachment X-3) Mrs. Suckle asked if they went through the chain of command. Schedule meeting with secretaries.*



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
~NOVEMBER 28, 2016~

**XI. OTHER INFORMATION**

1. Discussion Items: None
2. Clementon School Information:
  - a. Enrollment Report - October 2016 (*Attachment XI-2.a*)
  - b. Nurse's Report - October 2016 (*Attachment XI-2.b*)
  - c. Administrative Report - October 2016 (*Attachment XI 2.c*)
3. Fire and Security Drills - October 2016:

Drill Type	Date	Time
Fire Drill	10/18/16	9:03 AM
Security Drill (Evacuation)	10/28/16	1:20 PM

4. Upcoming Events - December 2016 (*Attachment XI-4*)

**XII. SUPERINTENDENT'S REPORT**

Items for Action - The Superintendent recommends approval of the following items:

1. Employment of the following personnel for the 2016-2017 school year, contingent upon satisfactory criminal history review:
  - a. POSITION: Special Education Inclusion- Grade 7  
 NAME: Alexa Livanos  
 SALARY: \$51,100  
 STEP: 1 BA +15  
 START DATE: November 29, 2016
  - b. POSITION: Kindergarten Teacher - Long Term Substitute  
 NAME: Jennifer Phelan  
 RATE OF PAY: \$90.00 per diem for the first 20 days, then \$272.06 per diem for day 21 and thereafter  
 STEP: 1 BA  
 DATES: November 7, 2016 through June 2, 2017
2. Request from employee #243 to take medical leave from December 6 - December 31, 2016 utilizing earned illness days.
3. Workshop/Meeting Requests:
  - a. EMPLOYEE: Jennifer Gregory  
 WORKSHOP: The Social Studies PARCCing Zone  
 LOCATION: Camden County College, Blackwood, NJ  
 DATE: 4 Sessions: January 27, 2017; February 10, 2017; February 24, 2017; March 10, 2017



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
~NOVEMBER 28, 2016~

COST: \$400.00  
SPONSOR: EIRC

b. EMPLOYEE: Nancy Gundaker  
WORKSHOP: The Social Studies PARCCing Zone  
LOCATION: Camden County College, Blackwood, NJ  
DATE: 4 Sessions: January 27, 2017; February 10, 2017; February 24, 2017; March 10, 2017  
COST: \$400.00  
SPONSOR: EIRC

c. EMPLOYEE: Nicole Palermo  
WORKSHOP: The Social Studies PARCCing Zone  
LOCATION: Camden County College, Blackwood, NJ  
DATE: 4 Sessions: January 27, 2017; February 10, 2017; February 24, 2017; March 10, 2017  
COST: \$400.00  
SPONSOR: EIRC

d. EMPLOYEE: Jose Cruz  
WORKSHOP: Lead In Paint Certification  
LOCATION: Ocean County Fire Academy, Waretown, NJ  
DATE: December 9, 2016  
COST: \$0.00  
SPONSOR: LEW Corporation

4. New Jersey Assessment of Skills and Knowledge (NJ ASK) testing dates:

- Regular administration for grade four:  
May 31, 2017- make-up date June 1, 2017
- Regular administration for grade eight:  
May 31, 2017- make-up date June 1, 2017

5. 2016-2017 Contracted Extra-Curricular Stipend Position and Personnel:

Stipend Position	Faculty Member	Stipend
8 <sup>th</sup> Grade Promotion	Melissa Bruce (50%)	\$821.00 x 50%= \$410.50
8 <sup>th</sup> Grade Promotion	Nancy Gundaker (50%)	\$821.00 x 50% = \$410.50
National Junior Honor Society (NJHS)	Nicole Palermo	\$1369.00

6. Clementon Home and School Activities:



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
 ~NOVEMBER 28, 2016~

- a.   EVENT:                   Holiday Shop  
      PERSON IN CHARGE:   Jen Rhine  
      DATE:                 December 5- December 9, 2016  
      LOCATION:             Library  
      PARTICIPANTS:       All grades levels are invited during school hours.  
      NOTE:                 Students can purchase holiday gifts. A percentage of sales goes to HSA.
  
- b.   EVENT:                   Family Holiday Shop  
      PERSON IN CHARGE:   Jen Rhine  
      DATE:                 December 10, 2016  
      LOCATION:             Library  
      TIME:                 9:00 - 11:00 AM  
      PARTICIPANTS:       All grades levels and parents invited.  
      NOTE:                 Parents are invited to shop with students during breakfast with Santa.
  
- c.   EVENT:                   Book Fair  
      PERSON IN CHARGE:   Veronica Martinis  
      DATE:                 February 6 - February 10, 2017  
      LOCATION:             Library  
      PARTICIPANTS:       All grades levels are invited during school hours. Family shopping is available on February 9<sup>th</sup> during the hours of 3:15 - 5:00 PM or 5:00 - 7:00 PM.  
      NOTE:                 Students can purchase books. A percentage of sales goes to HSA.

7. School Activities:

- a.   EVENT:                   "Winter White Out" Dance  
      FACULTY SPONSOR:     Anna Marie DeSanto  
      DATE:                 December 16, 2016  
      LOCATION:             Multi-Purpose Room  
      TIME:                 7:00 - 9:00 PM  
      PARTICIPANTS:       6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade students  
      COST:                 \$5.00 per person  
      NOTE:                 Money raised will support Student Council Activities.
  
- b.   EVENT:                   Decorate the Gingerbread House  
      PERSON IN CHARGE:   Ginny Blanchard  
      DATE:                 December 1 - December 31, 2016  
      LOCATION:             Multi-Purpose Room  
      PARTICIPANTS:       All grades  
      NOTE:                 Fundraiser for 8<sup>th</sup> grade dance. Decorate the



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
~NOVEMBER 28, 2016~

3560

Gingerbread house with candy cutouts for \$1.00 each.

- c. EVENT: Parent Meeting- CES 8<sup>th</sup> Grade Graduating Class  
 PERSON IN CHARGE: Ginny Blanchard  
 DATE: November 30, 2016  
 LOCATION: Library  
 PARTICIPANTS: Parents  
 NOTE: 8<sup>th</sup> Grade Graduating class meeting for parents to discuss and plan fundraisers for the 8<sup>th</sup> grade dance.
  
- d. EVENT: Legally Blonde Jr.  
 FACULTY SPONSOR: Sal Mazzocca  
 DATE: Change of dates: March 29, March 30, and March 31, 2017  
 LOCATION: Multi-Purpose Room  
 TIME: 7:00 - 8:30 PM  
 PARTICIPANTS: 3<sup>rd</sup>- 8<sup>th</sup> grade students  
 NOTE: School's musical production has a change of dates originally scheduled from March 22 - March 24, 2017 to above dates.
  
- e. EVENT: NJHS Winter Coat Drive  
 FACULTY SPONSOR: Nicole Palermo  
 DATE: November 28 - December 16, 2016  
 PARTICIPANTS: All grades  
 NOTE: Winter coats will be collected and donated to the Unforgotten Haven.
  
- f. EVENT: NJHS Pretzel Sale  
 FACULTY SPONSOR: Nicole Palermo  
 DATE: February 17, 2017  
 PARTICIPANTS: NJHS Members  
 NOTE: Fundraiser for NJHS
  
- g. EVENT: NJHS Toiletries Drive  
 FACULTY SPONSOR: Nicole Palermo  
 DATE: March 1 - March 31, 2017  
 PARTICIPANTS: All grades  
 NOTE: Community service for NJHS. All donations will be given to the Unforgotten Haven.

8. Community Use of Facilities:

- a. ORGANIZATION: Borough of Clementon  
 PERSON IN CHARGE: Christine Nucera



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
~NOVEMBER 28, 2016~

3561

PURPOSE:	Gathering of community after holiday parade.
DATE:	November 27, 2016
TIME:	5:00 - 9:00 PM
LOCATION:	Multi-Purpose Room
PARTICIPANTS:	Approx. 100 - 150 community members

- 9. 2016-2017 District Goals (*Attachment XII-9*)
- 10. Source 4 Teachers November 2016 Substitute List (*Attachment XII-10*)
- 11. 2016-2017 Gifted and Talented After-school Program

Winter Gifted and Talented After-school Program

Teachers:

Grades 3-5:	Kelly Kolody
Grades 6-8:	Jennifer Gregory
Substitutes:	Kelly Kolody, Daniel Bower, Tina Jenetta, Jennifer Gregory
Number of Sessions:	16 (plus 2 hours prep per teacher)
Dates:	January 31, February 1, 7, 8, 14, 15, 21, 22, 28, March 1, 7, 8, 14, 15, 21, 22, 2017
Cost:	2 teachers x 18 hrs. x \$34.50 = \$1,242.00
Funding:	Community Education

Spring Gifted and Talented After-school Program

Teachers:

Grades 3-5:	Rebecca Lapinson
Grades 6-8:	Daniel Bower
Substitutes:	Kelly Kolody, Daniel Bower, Tina Jenetta, Jennifer Gregory
Number of Sessions:	16 (plus 2 hours prep per teacher)
Dates:	April 4, 5, 11, 12, 18, 19, 25, 26, May 2, 3, 9, 10, 16, 17, 23, 24, 2017
Cost:	2 teachers x 18 hrs. x \$34.50 = \$1,242.00
Funding:	Community Education

- 12. First Reading of the following policies and regulations: Attachment XII-12)

MANDATED

Number	Type	Title
5200	REG	Attendance
1140	POL	Affirmative Action Program





CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
~NOVEMBER 28, 2016~

3562

1523	POL	Comprehensive Equity Plan
1530	POL	Equal Employment Opportunity
1530	REG	Equal Employment Opportunity Complaint Procedure
2610	REG	Educational Program Evaluation
5750	POL	Equal Educational Opportunity
5755	POL	Equity in Educational Programs and Services

RECOMMENDATIONS

Number	Type	Title
5200	REG	Attendance
0145	POL	Board Member Resignation and Removal

13. Field Trips:

- a. TRIP: The Christmas Carol  
 SPONSOR: Maria Panvini, Overbrook Drama Director  
 DESTINATION: Overbrook High School  
 DATE: November 30, 2016  
 TIME: 10:00 - 11:00 AM  
 PARTICIPANTS: 7<sup>th</sup> and 8<sup>th</sup> graders
  
- b. TRIP: Wooster Towers Holiday Caroling Trip  
 FACULTY SPONSOR: Karen Stiles  
 DATE: TBA- December 2016  
 RAIN DATE: N/A  
 TIME: 10:30 AM - 12:00 PM  
 DESTINATION: Wooster Towers, Clementon, NJ  
 PARTICIPANTS: Students in grade 5  
 NOTE: To promote good will and to act as responsible and contributing citizens of the Clementon community.

**SUPERINTENDENT'S REPORT = A D D E N D U M**

Items for Action - The Superintendent recommends approval of the following items:

14. September 2016 HIB Report (*Attachment XI-3*)

15. Work Shops/Meeting Requests:

- a. EMPLOYEE: Lynn DiPietropolo  
 WORKSHOP: LinkIt! Edge Pilot Program  
 LOCATION: Flat Stone Tavern and Grill, Egg Harbor Township



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
~NOVEMBER 28, 2016~

3563

- DATE: December 6, 2016  
 COST: \$00.00  
 SPONSOR: EIRC
- b. EMPLOYEE: Katie Agresta  
 WORKSHOP: LinkIt! Edge Pilot Program  
 LOCATION: Flat Stone Tavern and Grill, Egg Harbor Township  
 DATE: December 6, 2016  
 COST: \$00.00  
 SPONSOR: EIRC
- c. EMPLOYEE: Alyssa Martin  
 WORKSHOP: LinkIt! Edge Pilot Program  
 LOCATION: Flat Stone Tavern and Grill, Egg Harbor Township  
 DATE: December 6, 2016  
 COST: \$00.00  
 SPONSOR: EIRC
- d. EMPLOYEE: Michelle Magilton  
 WORKSHOP: LinkIt! Edge Pilot Program  
 LOCATION: Flat Stone Tavern and Grill, Egg Harbor Township  
 DATE: December 6, 2016  
 COST: \$00.00  
 SPONSOR: EIRC
- e. EMPLOYEE: Christine Fellona  
 WORKSHOP: LinkIt! Edge Pilot Program  
 LOCATION: Flat Stone Tavern and Grill, Egg Harbor Township  
 DATE: December 6, 2016  
 COST: \$00.00  
 SPONSOR: EIRC

**Approval of motions 1 through 15 above:**

MOVED BY: Mr. Dilworth SECOND BY: Mr. Freiling  
 ON ROLL CALL VOTE MOTION CARRIED 9-0-1 (Mr. Dilworth  
 abstained from #10 only)

**XIII. SECRETARY'S REPORT**

Items for Action - The Superintendent recommends approval of the following items:

1. The payment of the following bill lists from the General Account:

<u>Bill List and Check Register</u>	<u>Amount</u>	
1. List # 1 (Pay Roll)	\$223,867.46	(Attachment XIII-1.1)
2. List # 2 (Pay Roll)	\$227,318.50	(Attachment XIII-1.2)



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
~NOVEMBER 28, 2016~

3564

- |    |                                |              |                              |
|----|--------------------------------|--------------|------------------------------|
| 3. | List # 3 (Board Payment)       | \$156,773.27 | <i>(Attachment XIII-1.3)</i> |
| 4. | List #4 (Board Payment)        | \$910,052.41 | <i>(Attachment XIII-1.4)</i> |
| 5. | List # 5 (Community Education) | \$5,701.63   | <i>(Attachment XIII-1.5)</i> |

2. Approve transfers in the amount of \$0.00.

3. 20<sup>th</sup> Annual State of the JIF Dinner

Date:	November 29, 2016		
Location:	O'Connor's, Eastampton, NJ		
Time:	6:00 p.m.		
Attendees:	Ellen Suckle	William Weyland	
	Randy Freiling	Kathleen Rappold	
	Lynn DiPietropolo	Joanne Clement	
	Katie Agresta		

4. Gloucester Township tuition contract for 2016-2017 for homeless student N.G. for \$13,179.

5. Resolution for Employee #10 for FMLA (Family Medical Leave). *(Attachment XIII-5)*

6. Resolution for Employee #218 for FMLA (Family Medical Leave). *(Attachment XIII-6)*

7. Unofficial Election Results:

Dannielle Aubry	642
Amanda McCourt	610
William Weyland	415
John Romer	248
Thomas Shaw	488
Kathleen Rappold	446

8. Out of District Placements for 2016-2017:

Archbishop	\$ 50,480.00
Archway	\$ 160,465.00
Bancroft	\$ 205,966.00
Blackhorse Pike Regional	\$ 122,875.00
GCSSD	\$ 341,279.00
Katzenbach	\$ 62,977.00
Willowglen	\$ 57,147.00
Yale	\$ 164,640.00
<b>TOTAL</b>	<b>\$1,165,829.00</b>



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
 ~NOVEMBER 28, 2016~

9. Reorganization meeting of the Board, January 3, 2017 at 7:00 p.m.

10. Camden/Gloucester County School Boards Dinner:

Date: Monday, December 5, 2016

Time: 6:45 - 9:00 P.M.

Location: The Washington Banquet and Catering, Turnersville, NJ

Attendees: Lynn DiPietropolo William Weyland

Kathleen Rappold Ellen Suckle

Christy Weaver Randy Freiling

11. BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR OCTOBER, 2016 (*Attachment XIII- 11*)

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the Board Secretary certifies that as of October 31, 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Clementon Board of Education pursuant to N.J.S.A.18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Clementon Board of Education certifies that as of October 31, 2016 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**Approval of motions 1 through 11 above:**

MOVED BY: Mr. Dilworth SECOND BY: Mrs. Anderson  
 ON ROLL CALL VOTE: MOTION CARRIED: 9-0-0

**XIV. PUBLIC**

MOVED BY: Mr. Dilworth SECOND BY: Mrs. Anderson  
 ON ROLL CALL VOTE: MOTION CARRIED: 9-0-0



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
 ~NOVEMBER 28, 2016~

3566

Mrs. Eme, staff member, main office secretary, is requesting that the secretaries have the week off during Christmas break. Mrs. Suckle responded that Ms. DiPietropolo will schedule a meeting with them.

Mrs. Neil, 13 Davis Avenue, inquired about the Honor Roll Certificates. Ms. DiPietropolo explained that this would take place at the December meeting. Mrs. Neil inquired on the status of taking out books from the Library. Ms. DiPietropolo responded.

Mrs. McCourt, 47 White Horse Ave, requested use of a classroom for Girl's Scout Group. Mrs. Suckle stated that she needed to contact Mrs. Teschner for a facility use form.

MOVED BY: Mr. Freiling SECOND BY: Mr. Weyland  
 ON ROLL CALL VOTE: MOTION CARRIED: 9-0-0

XV. **EXECUTIVE SESSION**- Superintendent Evaluation and legal issues at 7:55 p.m. This session will take approximately thirty minutes.

**RESOLUTION 112816  
 AUTHORIZING EXECUTIVE SESSION**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meeting of the Clementon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend, and

**WHEREAS**, the Board of Education of the Borough of Clementon ("Board of Education") has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the ten (10) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- \_\_\_\_\_ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- \_\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;
- \_\_\_\_\_ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information



CLEMENTON BOARD OF EDUCATION MEETING MINUTES  
~NOVEMBER 28, 2016~

3567

relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

\_\_\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract: \_\_\_\_\_);

\_\_\_\_\_ Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

\_\_\_\_\_ Any investigations of violations or possible violations of the law;

X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

*Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the Board of Education's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);*

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion described as specifically as possible without undermining the need for confidentiality evaluation of performance of an employee;

\_\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is estimated to be 30 minutes after Which the public meeting of the Board shall reconvene and proceed with business.



