CLEMENTON BOARD OF EDUCATION Clementon, New Jersey

Regular Meeting of the Clementon Board of Education Clementon Elementary School Media Center November 23, 2009

The Regular Meeting of the Clementon Board of Education was called to order at 7:15 PM on the above date by President Irene Buchalter.

"Public notice of this meeting pursuant to the Open Public Meetings Act has been given by the Board Secretary in the following manner:

- a. Posting written notice at the Board of Education Office.
- b. Sending written notice to the Courier-Post and Record Breeze newspapers.
- c. Filing written notice with the Clerk of Clementon."

Mrs. Buchalter led the Pledge of Allegiance.

The following members answered roll call:

	<u>Arrival</u>	<u>Departure</u>
Virginia de Haan	7:15 PM	8:45 PM
Tracy Dougherty	Absent	
Randall Freiling	7:15 PM	8:45 PM
Harry Gahm	7:15 PM	8:45 PM
Sara Paranzino	7:15 PM	8:45 PM
John Romer	7:15 PM	8:45 PM
Ellen Suckle	7:15 PM	8:45 PM
William Weyland	7:15 PM	8:45 PM
Irene Buchalter	7:15 PM	8:45 PM

Quorum present.

Also present were:

Michael W. Adams, Superintendent

Joanne E. Clement, School Business Administrator/Board Secretary

Frank Cavallo, Solicitor

Also present in the audience were:

Members of the community and staff.

EXECUTIVE SESSION I:

MOTION: To move into Executive Session at 7:20 PM.

Mrs. Buchalter read the Open Public Meeting Acts Notice to move into a closed session for the purpose of discussing a student issue.

MOVED BY:	Mrs. de Haan	SECOND BY:	Mr. Romer
ON ROLL CAI	LL VOTE:	MOTION CARRIED:	8-0-0
MOTION: To return from closed session at 7:35 PM.			
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MOVED BY:	Mrs. Suckle	SECOND BY:	Mr. Wevland
ON ROLL CAI	I. VOTE:	MOTION CARRIED:	8-0-0
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MOTION: Approve the Minutes of the following meetings:

• October 26, 2009 Regular Meeting; Executive Session I; Executive Session II

MOVED BY: Mrs. Suckle SECOND BY: Mr. Weyland

ON ROLL CALL VOTE: MOTION CARRIED: 8-0-0

PUBLIC - AGENDA ITEMS ONLY:

No comments were made by the public.

MOTION: To close the public portion of the meeting.

MOVED BY: Mr. Freiling SECOND BY: Mr. Romer

ON ROLL CALL VOTE: MOTION CARRIED: 8-0-0

SUPERINTENDENT'S REPORT:

<u>Items for Action</u> - The Superintendent recommends approval of the following items:

1. Request for medical leave of absence from employee # 83, beginning approximately April 2, 2010 through the end of the 2009-2010 school year utilizing 30 illness days. The remainder of the days shall be uncompensated under the Family Medical Leave Act.

2. Acceptance of the resignation of employee # 83, Student Council Advisor, effective December 31, 2009.

MOVED BY: Mr. Freiling SECOND BY: Mrs. Suckle
ON ROLL CALL VOTE: MOTION CARRIED: 8-0-0

3. Employment of the following individuals for the 2009-2010 school year:

a. POSITION: Student Council Advisor

NAME: Nancy Gundaker RATE OF PAY: \$659.50 (Stipend) START DATE: January 1, 2010

NOTE: To replace employee # 83, for the remainder of the 2009-

2010 school year.

b. POSITION: Long-Term Substitute Teacher

GRADE LEVEL: Kindergarten
NAME: Elizabeth Letizia
RATE OF PAY: \$239.93 per day

DATES: January 1, 2010 through the remainder of the 2009-2010

school year.

NOTE: Ms. Letizia is currently a long-term substitute in a fourth

grade classroom with the district, and that assignment will end on December 31, 2009. Therefore, Ms. Letizia will have completed her first 20 days as a long term substitute

and she will be placed on Step 1 BA.

ITEM 3.c DELETED c. POSITION: Long-Term Substitute Teacher

GRADE LEVEL: Fourth
NAME: Joyce Cohen

RATE OF PAY: \$90.00 per day for the first 20 days, then \$239.93 per day

for days 21 and later.

DATES: April 1, 2010 through the remainder of the 2009-2010

school year.

d. POSITION: Long-Term Substitute Teacher

GRADE LEVEL: Fifth

NAME: Lesley Stinson

RATE OF PAY: \$90.00 per day for the first 20 days, then \$239.93 per day

for days 21 and later.

DATES: March 20, 2010 through May 16, 2010

NOTE: Contingent upon receipt of appropriate NJ certification.

e. POSITION: Long-Term Substitute Teacher

GRADE LEVEL: Physical Education (50%) NAME: Stephen Blenderman

RATE OF PAY: \$45.00 per day for the first 20 days, then \$119.97 per day

for days 21 and later.

DATES: March 31, 2010 through the remainder of the 2009-2010

school year.

4. Employment of Mary Beth Hernandez, School Nurse, to attend the H1N1 Vaccination Clinic on November 19, 2009 at the rate of \$31.00 per hour.

5. Holt "Elements of Literature" Testmaker Training - Grades 7 and 8:

a. Date: December 1 and December 8, 2009

Time: 4:00 PM - 6:00 PM

Description: Teachers will review how to use the HOLT Test maker

software to add ore open-ended questions to their tests and to modify multiple-choice questions for special

education students.

Participants: Michele Small, Christine Procopio, Michelle Cirrincione,

Cheryl Pataky, Catherine Bare

Facilitator: Cheryl Pataky

Rate of Pay: \$31.00 per hour/per teacher Funded by: Title IA and/or Title IIA

- 6. Additions (November 2009) to the Source 4 Teachers Master Substitute List for the 2009-2010 school year
- 7. Appoint Lynn Marcus as the New Jersey Department of Children and Families school liaison for the 2009-2010 school year.
- 8. Appoint Joanne Clement as the Open Public Records Act (OPRA) officer for the 2009-2010 school year.
- 9. Field Experience Request/Classroom Observation:

a. NAME: Chelsea Burrows UNIVERSITY: Grove City College

COOPERATING TEACHER: Marianne Williams (grade two)

NOTE: Field experience request is for one day only.

- 10. Course Permission/Tuition Reimbursement Request:
 - a. EMPLOYEE: Ryan Roemer

COURSE TITLE: Music Therapy and the Individual

UNIVERSITY: Immaculata University

COURSE TUITION: \$1,710.00

COURSE REIMBURSEMENT: A maximum of \$1,000.00 for the 2009-2010 school

year upon successful completion and confirmation of acceptable grades as per the negotiated agreement. Should employee leave the district within two years of receiving reimbursement, employee shall refund the reimbursement

to the district.

SEMESTER: Spring 2010

11. Certified staff salary adjustments for the 2010-2011 school year due upon satisfactory completion of graduate courses:

a. EMPLOYEE: Ryan Roemer COMPLETION: Summer 2010 NEW STEP: 3 MA+30

NEW SALARY: \$26,100.00 (50%)

b. EMPLOYEE: Nancy Gundaker
COMPLETION: December 2009
NEW STEP: 11 BA+30
NEW SALARY: \$56,230.00

12. Curriculum:

- a. Science
- b. Mathematics
- c. Social Studies
- d. Language Arts Literacy
- e. Career, Consumer, Family and Life Skills
- f. World Language
- g. Art
- h. Health and Physical Education
- i. Technology
- j. Visual Performing Arts
- k. English Language Learners
- l. Gifted and Talented
- 13. Addition of district forms to Regulation 5350 Pupil Suicide.
- 14. Re-adoption of District Job Specifications.
- 15. Nursing Services Plan
- 16. Standing Orders
- 17. Disposal of reading textbooks to be distributed free of charge to students (for their personal use) during fall parent/teacher conferences.
- 18. Submission of the QSAC District Self-Evaluation to the NJ Department of Education and the Camden County Office of the NJ Department of Education.
- 19. Workshop/Meeting Requests:
 - a. EMPLOYEE: Candice Collins

WORKSHOP: Keeping All Your Students Engaged in Reading Activities

While You Work With Small Groups

LOCATION: The Mansion, Voorhees, NJ DATE: Monday, November 30, 2009

COST: \$199.00

SPONSOR: Bureau of Education and Research

b. EMPLOYEE: Janice Breon

WORKSHOP: Disaster Response Crisis Counselor Best Practice Forum LOCATION: Burlington County Human Services, Westampton, NJ

DATE: Tuesday, December 1, 2009

COST: \$0.00

SPONSOR: NJ Department of Education and Mental Health Assoc.

c. EMPLOYEE: Janice Breon

WORKSHOP: Cultural Diversity in the Provision of Disaster Mental

Health Services

LOCATION: Middlesex Fire Academy, Sayreville, NJ

DATE: Wednesday, December 2, 2009

COST: \$0.00

SPONSOR: NJ Department of Education and Mental Health Assoc.

d. EMPLOYEE: Brenda Falkenstein

WORKSHOP: Smart PD Plus – Air Liner Device and Training

DATE: Thursday, December 3, 2009

LOCATION: Hilton, Philadelphia Airport, Philadelphia, PA

COST: \$499.00 (includes training AND the Air Liner device)

SPONSOR: SMART Training Center

NOTE: The Air Liner device is used in conjunction with the

existing classroom SMART board. It is a wireless device that one can write on (similar to a tablet and about the size of binder) from any location in the classroom. The content is then displayed on the SMART board for the entire class's viewing. The Air Liner retails for \$499.00 but the training

and the device will be provided at one price at this

workshop.

e. EMPLOYEE: Janice Breon

WORKSHOP: Camden County School Crisis Response Team

DATE: Friday, December 4, 2009

LOCATION: CCESC, White Horse Ave., Clementon, NJ

COST: \$0.00

SPONSOR: Camden County Educational Services Commission

f. EMPLOYEE: Albert Wagner

WORKSHOP: Camden County School Crisis Response Team

DATE: Friday, December 4, 2009

LOCATION: CCESC, White Horse Ave., Clementon, NJ

COST: \$0.00

SPONSOR: Camden County Educational Services Commission

g. EMPLOYEE: Michael Adams

WORKSHOP: Core Curriculum Content Standards Revision

DATE: Monday, December 7, 2009

LOCATION: Gloucester County Institute of Technology

COST: \$0.00

SPONSOR: Camden County School Boards Association

h. EMPLOYEE: Joanne Clement

WORKSHOP: Core Curriculum Content Standards Revision

DATE: Monday, December 7, 2009

LOCATION: Gloucester County Institute of Technology

COST: \$0.00

SPONSOR: Camden County School Boards Association

i. EMPLOYEE: Kimberly Schultz

WORKSHOP: Response to Intervention

DATE: Monday, December 7 and Tuesday, December 8, 2009 LOCATION: Bureau of Education and Research, Cherry Hill, NJ

COST: \$339.00

SPONSOR: Bureau of Education and Research

j. EMPLOYEE: Janice Breon

WORKSHOP: Critical Issues for Addressing Trauma and Substance

Abuse

DATE: Monday, December 21, 2009

LOCATION: Middlesex Fire Academy, Sayreville, NJ

COST: \$0.00

SPONSOR: NJ Department of Education and Mental Health Assoc.

k. EMPLOYEE: Jamie Kosmaczewski

WORKSHOP: Empowering Writers: Narrative Writing Workshop

DATE: Wednesday, January 20, 2010

LOCATION: Educational Information and Research Ctr., Sewell, NJ

COST: \$199.00

SPONSOR: Empowering Writers

l. EMPLOYEE: Karen Stiles

WORKSHOP: Empowering Writers: Narrative Writing Workshop

DATE: Wednesday, January 20, 2010

LOCATION: Educational Information and Research Ctr., Sewell, NJ

COST: \$199.00

SPONSOR: Empowering Writers

m. EMPLOYEE: Karen Thumm

WORKSHOP: Getting Ready to Write DATE: Friday, January 22, 2010

LOCATION: Educational Information and Research Ctr., Sewell, NJ

COST: \$179.00

SPONSOR: Empowering Writers

n. EMPLOYEE: Eileen Swan

WORKSHOP: Getting Ready to Write DATE: Friday, January 22, 2010

LOCATION: Educational Information and Research Ctr., Sewell, NJ

COST: \$179.00

SPONSOR: Empowering Writers

o. EMPLOYEE: Jamie Kosmaczewski WORKSHOP: Getting Ready to Write DATE: Friday, January 22, 2010

LOCATION: Educational Information and Research Ctr., Sewell, NJ

COST: \$179.00

SPONSOR: Empowering Writers

p. EMPLOYEE: Albert Wagner

WORKSHOP: Training for Building-Based Teams of Intervention and

Referral Services

DATE: Monday, March 8 and Tuesday, March 9, 2010 LOCATION: Cumberland County College, Vineland, NJ

COST: \$0.00

SPONSOR: NJ Department of Education

q. EMPLOYEE: Dawn Anderson

WORKSHOP: Training for Building-Based Teams of Intervention and

Referral Services

DATE: Monday, March 8 and Tuesday, March 9, 2010 LOCATION: Cumberland County College, Vineland, NJ

COST: \$0.00

SPONSOR: NJ Department of Education

r. EMPLOYEE: Janice Breon

WORKSHOP: Training for Building-Based Teams of Intervention and

Referral Services

DATE: Monday, March 8 and Tuesday, March 9, 2010 LOCATION: Cumberland County College, Vineland, NJ

COST: \$0.00

SPONSOR: NJ Department of Education

s. EMPLOYEE: Joanne Clement

WORKSHOP: State Aid and Budget Preparation DATE: Wednesday, December 9, 2009

LOCATION: NJASBO COST: \$100.00

SPONSOR: NJ Association of School Business Officials

20. School Activities:

a. EVENT: Philadelphia Zoo Presentation - Gorillas

FACULTY SPONSOR: Sandra Rambo and Andrea Rambo DATE: Wednesday, December 9, 2009

TIME: 12:45 PM - 1:40 PM LOCATION: Room D- 104 (1B) PARTICIPANTS: Students in grade one.

NOTE: Kristen Farley, Philadelphia Zoo Gorilla Zookeeper, and

Amanda Rambo will present information about gorillas. Students will participate in hands- on and discussion activities to learn about gorillas and gorilla care in a zoo setting. There will be no live animals at this event.

b. EVENT: Student Council Book Drive - "Books for Kids"

FACULTY SPONSOR: Karen Stiles

DATES: December 1 through 11, 2009

NOTE: Student Council members will collect slightly used or new

books from students during homeroom time. Books will be donated to the "Books for Kids" program sponsored by the Camden County Library System. Books will be given to

the Camden County Division of Children's Services.

21. Community Use of Facilities:

a. EVENT: "Read With Santa" Night

PERSON IN CHARGE: Kate Teschner

Clementon Community Education SPONSOR: SPONSON.

DATE CHANGE: Wednesday, December 9, 2009

7:00 PM TIME:

LOCATION: Multi-Purpose Room

MOVED BY: Mr. Gahm SECOND BY: Mr. Romer ON ROLL CALL VOTE: MOTION CARRIED: 8-0-0

22. Discussion Items:

- a. Informal Observations
- b. QSAC
- c. School Leadership Team
- d. Solar Project
- e. Student Focus Groups (Technology Responders)

MOTION: Purchase 24 responders in the amount of \$1,523.00, funded by Title I ARRA.

MOVED BY: Mr. Gahm SECOND BY: Mrs. Paranzino ON ROLL CALL VOTE: MOTION CARRIED: 8-0-0

> f. Property across the street - discussion with Mayor concerning the development of the area. Would the Board like us to continue discussion?

SECRETARY'S REPORT:

<u>Items for Action</u> - The Superintendent recommends approval of the following items:

1. The payment of the following bill lists from the General Account:

<u>Bill</u>	<u>List and Check Register</u>	<u>Amount</u>
1.	List # 1 (Community Education)	\$8,550.48
2.	List # 2	\$271,126.01
3.	List # 3	\$356,152.80

- 2. Payment Transactions:
 - a. Approve transfers in the amount of \$418.00.
 - b. Payroll transfers:

<u>Transaction</u>	<u>Amount</u>
From: General	\$135,992.64
To: Payroll	
From: General	\$84,598.34
To: Agency	
From: General	\$136,685.19
To: Payroll	
From: General	\$84,578.36
To: Agency	
	From: General To: Payroll From: General To: Agency From: General To: Payroll From: General

3. Wire Transactions:

<u>Date</u>	<u>Transaction</u>	<u>Amount</u>
10/15/09	To: First Niagara Bank	\$5,696.65
	For: Tax Sheltered Annuities	
10/30/09	To: First Niagara Bank l	\$5,696.65
	For: Tax Sheltered Annuities	

4. Camden County ASBO Workshop on December 16, 2009:

NAMES: Maryann Busch

Terry Farrell

TIME: 10:00 AM - 1:00 PM Pine Hill Country Club LOCATION:

COST: \$25.00 each

5. Camden County School Boards Meeting on December 16, 2009:

NAMES: Irene Buchalter

> Ellen Suckle Harry Gahm William Weyland

7:00 PM TIME:

LOCATION: Gloucester Institute of Technology

COST: \$0.00

- 6. Bid opening for construction project will be held on December 11, 2009 at 10:00 AM in the Science Lab.
- 7. Participation in Alliance for Competitive Telecommunications (ACT).
- 8. Acceptance of the Treasurer's Report and Secretary's Report in accordance with N.J.A.C. 6A:23-2.11(c)3 and N.J.A.C. 6A23-2.11(a) for the month of October 2009. The Treasurer's Report and the Secretary's Report are in agreement for the months. The Board Secretary certifies that no line account has been overexpended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

(Treasurer's Report) (Secretary's Report)

Pursuant to N.J.A.C. 6A:23-2.11(c)4), the Board certifies that as of October 31, 2009, after review of the Secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

MOVED BY:	Mrs. de Haan	SECOND BY:	Mrs. Suckle	
ON ROLL CALI	L VOTE:	MOTION CARRIED:	8-0-0	

PRESENTATIONS:

- > 2008-2009 Violence and Vandalism Report
- > 2009-2010 District Goals: Evidence of Progress Update
- > NJASK Results: 2007-2008 Results Compared to 2008-2009
- > Student Focus Groups, Cafeteria and Technology
- October 2009 Manner Banner: Mrs. Swan's Classroom (1A)
- > November 2009 Super Stars of the Month
 - Lyanie Pagan KindergartenEric Acevedo Third Grade

 - o Nicholas Boccaleri Eighth Grade

CORRESPONDENCE:

1. October 2009 Update from Nutri-Serve Food Management.

2. Letter from Francis Meeteer, D.O., School Physician, regarding the use of medical equipment.

COMMITTEE REPORTS:

- 1. Administrative Evaluation (Chairperson Randall Freiling)
 - Mr. Freiling presented the Board Goals for the 2009-2010 school year.

MOTION: Accept Board Goals for the 2009-2010 school year, as follows:

- To encourage and possibly expand the RTI program to identify even more "at risk" kids. This will eventually lead to more success in testing scores.
- o To continue to involve the public in board meetings. To further acknowledge the achievements of students at meetings, such as spelling bees, honor roll students, perfect attendance, etc.
- To encourage increasing knowledge of and use of the new technology, SMART boards, new computers. Mr. Duffield has opened up a new world of technology for CES and we should make full use of it.

MOVED BY:	Mr. Freiling	SECOND BY:	Mr. Romer	
ON ROLL CAL	L VOTE:	MOTION CARRIED:	8-0-0	

- 2. Building and Maintenance (Chairperson Harry Gahm)
 - Bid documents are complete. Bid opening will be December 11, 2009 at 10:00 AM.
- 3. Camden County Educational Services Commission (Representative Virginia de Haan)
 - No meeting in November. School Crisis Team is meeting.
- 4. Camden County School Boards Association (Representatives Harry Gahm and Ellen Suckle)
 - There will be a meeting on December 7, 2009. The topic is Curriculum.
- 5. Community Education

(Chairperson - John Romer)

- Nothing to report.
 - a. Camp Clementon Attendance Record October 2009
- 6. Policy

(Chairperson - Irene Buchalter)

- Nothing to report.
- 7. Core Curriculum and Technology (Chairperson Ellen Suckle)
 - This month, the Technology Department had to overcome some minor hurdles, but is simultaneously making significant progress toward a more robust computing environment.
 - In the span of one week, two Ethernet switches and an uninterruptible power supply (UPS) failed. The UPS's failure was only a temporary condition, while the switches' was of a more permanent nature. The manufacturer of those was Linksys, a company better suited to consumer-grade equipment (a fact that

was clearly on display in this instance). The switches have been removed from service and temporary workarounds are in place. This would be an excellent time to introduce more enterprise-grade switching, as the department has done over the past year with our Cisco purchases.

- The temporary failure of the UPS was due to its load being too close to its maximum output threshold. This situation has been remedied while we wait for a UPS with a greater power capacity. Unfortunately, the UPS outage resulted in the flash memory in our new router being corrupted, which led to a warranty replacement. The replacement router is on its way, and it will be configured and put back into service as soon as possible.
- On the bright side, progress is being made. We will be switching Internet service providers on the afternoon of Friday, December 4th, and will enjoy improved speed and far greater reliability for the same price that we pay now. Internet connectivity will be interrupted for the duration of the workday that day, but will be restored within a couple of hours. Domain Name System issues may affect some e- mail delivery for the next day or two, but should be resolved by the start of business on Monday.
- Finally, we are investigating virtualization of our network resources. A vendor representative discussed storage and server virtualization options with us this week. As all of our servers are in need of a refresh, now is an opportune time to consider this step, which would allow us to utilize our existing and future software and hardware much more efficiently and cost-effectively.
- 8. Finance

(Chairperson - Randall Freiling)

- Nothing to report.
- 9. Legislation

(Representative - William Weyland)

- Mr. Weyland attended the Delegate's Assembly this past month. An emergency resolution was submitted. Informal discussion with Education assemblyman.
- 10. Personnel Executive Session

(Chairperson - Sara Paranzino)

- Executive Session not needed.
- 11. Pine Hill Board of Education

(Representative - Irene Buchalter)

- Minutes from the September 22, 2009 Worksession/Regular business meeting.
- 12. Municipal Alliance

(Representative - William Weyland)

- Nothing to report.
- 13. Leadership Committee

(Representative - Irene Buchalter)

• The next meeting will be held on January 11, 2010.

OTHER INFORMATION:

1. School Activities:

EVENT: Camp Clementon Variety Show
 DATE: Friday, February 26, 2010

TIME: 4:00 PM

LOCATION: Multi-Purpose Room

PARTICIPANTS: Students in the Camp Clementon program.

o EVENT: Attendance and Academic Incentive Program

SPONSOR: Denny's Restaurants

INFORMATION: "Free Kid's Entrée" coupons and certificates from Denny's will be distributed for Honor Roll, Perfect Attendance, Student of the Month, and Good Citizenship. This is another incentive that we can use to continue to encourage and reward our students to strive for excellence in academics, attendance, and citizenship.

- 2. Clementon School Information:
 - a. Principal's Report October 2009
 - i. Suspensions 22 Total (13 Out-of-School; 9 In-School) (Contained in the Principal's Report)
 - b. Nurse's Report

Joanne E. Clement, Board Secretary

December 21, 2009

c. Enrollment Report - October 30, 2009

PUBLIC:

No public comments.			
MOTION: To clos	se the public portion of the m	eeting.	
MOVED BY: ON ROLL CALL VOTE	Mrs. Suckle	SECOND BY: MOTION CARRIED:	Mr. Romer 8-0-0
<u>MISCELLANEOUS</u> :			
	thank Mrs. Teschner and the profit of \$3,700.00. Good job!		f the Penny Party. Mrs
EXECUTIVE SESSION	<u>' II</u> :		
Not necessary.			
ADJOURNMENT:			
MOTION: To adjo	ourn the meeting at 8:45 PM.		
MOVED BY: ON ROLL CALL VOTE	Mr. Freiling E:	SECOND BY: MOTION CARRIED:	Mrs. Suckle 8-0-0
Respectfully submitte	d,		